

**Summer Experiences
Post-Survey 2022**

It's the end of the summer and we want to hear about your experiences (even if you did not have a job)! You are receiving this survey because you had applied for a summer job/internship through one of the following summer jobs programs:

**SuccessLink through the Department of Youth Engagement and Employment
SummerWorks through Action for Boston Community Development
Summer Internship through Boston Private Industry Council
MLK Scholars through John Hancock
Summer Youth Employment through Youth Options Unlimited**

We want to make sure youth can access the **BEST** possible summer job experience and your responses to this survey will help us do that. This study is being conducted by Professor Alicia Sasser Modestino from **Northeastern University** to better understand the impact of the summer jobs program on youth.

The survey should take you **about 15 minutes to complete**. You will be asked about your summer experiences, your spending habits, your work skills, and your future plans.

If you complete the survey **by the August 26th deadline**, your name will be entered into a raffle to **win either an iPad mini or a pair of Apple AirPods (your choice)**.

Your participation is voluntary. Read the questions carefully and answer to the best of your ability. If you do not understand a question, please ask an adult to help explain it. If you answer "Other" and the question asks for you to fill in a blank, please do so. If you do not wish to answer a question, you can choose not to answer it.

This survey is entirely confidential and has been designed to protect your privacy. Individual responses will not be made public. The questions that ask about your background will be used only to describe the types of students completing this survey. No names will ever be reported. If you feel uncomfortable answering certain questions it is okay to leave a response blank.

The study may include risks that are unknown at this time. One possible risk is that answering some of the questions might make participants feel uncomfortable. We have done our best to make the questions as comfortable as possible and encourage youth to focus on the positive. If you have any questions regarding electronic privacy, please feel free to contact NU's Director of Information Security via phone at 617-373-7901, or via email at privacy@neu.edu.

There are no direct benefits to you from participating in this study. However, your participation may provide insights into improving the summer jobs program in the future. If you have any questions about your rights in this research, you may contact Nan C. Regina, Director, Human Subject Research Protection, Mail Stop: 560-177, 360 Huntington Avenue, Northeastern University, Boston, MA 02115. Tel: 617.373.4588, Email: n.regina@northeastern.edu. You may call anonymously if you wish.

If you have any questions about this study, please contact Alicia Sasser Modestino (a.modestino@northeastern.edu) 617-373-7998.

Thank you very much for your help!

ALL RESPONSES ARE CONFIDENTIAL

Respondent Information

Please provide your full name, date of birth, and email address so that we may contact you if you win one of the raffles.

FIRST NAME: _____

LAST NAME: _____

WHAT IS YOUR DATE OF BIRTH? MONTH: _____ DAY: _____ YEAR: _____

EMAIL ADDRESS (example: yourname@gmail.com): _____

10% of survey complete

B. PLEASE TELL US ABOUT YOUR SUMMER EXPERIENCE

In your own words, how would you describe your summer?

Please respond here with a sentence or two.

How did you find out how to apply to the job that you worked at this summer through the summer jobs program?

- ☐ Employer told me to apply through the summer jobs program online
- ☐ I had applied online through the summer jobs program last year
- ☐ I heard about the summer jobs program from a friend
- ☐ I heard about the summer jobs program at school
- ☐ I saw a flyer or other advertisement for the summer jobs program
- ☐ I found the summer jobs program online
- ☐ Attended the We Hire event
- ☐ Other (please write in): _____

ALL RESPONSES ARE CONFIDENTIAL

How many jobs did you apply to through the summer jobs program?

- ☐ One
- ☐ Two
- ☐ Three
- ☐ Four
- ☐ Five
- ☐ More than five but less than ten
- ☐ Ten or more

Which summer job program did you work with?

- ☐ SuccessLink through the Department of Youth Engagement and Employment
- ☐ SummerWorks through Action for Boston Community Development
- ☐ Summer Internship through Boston Private Industry Council
- ☐ MLK Scholars through John Hancock
- ☐ Summer Youth Employment through Youth Options Unlimited

What was the name of the location/employer that you worked at this summer?

Did you work at the same location/employer last summer?

- ☐ Yes
- ☐ No

What category best describes what you did this summer?

- ☐ I had an in-person job or internship with an employer or community-based organization
- ☐ I had a virtual (remote) job or internship with an employer or community-based organization
- ☐ I had a mix of in-person and virtual/remote work with an employer or community-based organization
- ☐ None of the above

ALL RESPONSES ARE CONFIDENTIAL

On average, how many hours did you work each week this summer?

- ☐ 10 or less
- ☐ 11 to 15
- ☐ 16 to 20
- ☐ 21 to 25
- ☐ 26+
- ☐ Don't know

What type of daily work did you do this summer? (Pick one)

- ☐ Arts / Theater / Photography / Media
- ☐ Day Care / Day Camp
- ☐ Food Services
- ☐ Health Care / Elder Care
- ☐ Technology / Computer Work
- ☐ Library / Research / Writing
- ☐ Office Work / Administrative Work
- ☐ Outdoor / Maintenance / Conservation
- ☐ Peer Leader
- ☐ Tutor
- ☐ Individual/Group Project Work
- ☐ Other (please write in): _____

20% of survey complete

ALL RESPONSES ARE CONFIDENTIAL

If you had a job supervisor, how supportive were they overall?

- ☐ Very supportive
- ☐ Mostly supportive
- ☐ Often supportive
- ☐ Somewhat supportive
- ☐ Not at all supportive
- ☐ N/A - I did not have a job supervisor

Did your supervisor...

	Yes	No
Properly train for your summer job?	☐	☐
Help you understand your role at your summer job?	☐	☐
Help you understand what was expected of you for your summer job?	☐	☐
Give you feedback on how you were doing at your summer job?	☐	☐
Help you think about how to achieve your educational or career goals?	☐	☐
Make you feel comfortable talking about challenges outside of work?	☐	☐

Overall, how well did the job match with your skills and interests?

- ☐ Very well
- ☐ Somewhat well
- ☐ Neither well nor poorly
- ☐ Poorly
- ☐ Very poorly

ALL RESPONSES ARE CONFIDENTIAL

How likely are you to consider a career in the type of work you did this summer?

- ☐ Very likely
- ☐ Likely
- ☐ Not sure / maybe
- ☐ Probably not
- ☐ Not likely at all

Now that the summer is over...

	Yes	No
Do you have someone you can use as a job reference?	☐	☐
Do you have an adult you worked with that you consider a mentor?	☐	☐
Would you recommend this job to a friend?	☐	☐
Do you feel better prepared to enter a new job?	☐	☐

Overall, how would you rate your job experience this summer?

- ☐ Very good
- ☐ Somewhat good
- ☐ Neither good or bad
- ☐ Not very good
- ☐ Not good at all

40% of survey complete

ALL RESPONSES ARE CONFIDENTIAL**C. PLEASE TELL US ABOUT YOUR FUTURE PLANS****Do you plan to take classes this fall (Fall 2022)?**

- ☐ Yes, high school classes
- ☐ Yes, community college classes
- ☐ Yes, GED classes
- ☐ Yes, four year college/university classes
- ☐ No, I will not take classes in the fall
- ☐ Undecided

Do you plan to work this fall (Fall 2022)?

- ☐ Yes, I plan to work full-time for an employer
- ☐ Yes, I plan to work part-time for an employer
- ☐ Yes, I plan to do informal work (e.g. babysitting/mowing lawns)
- ☐ No, I do not plan on working
- ☐ Undecided

What do you plan to do AFTER HIGH SCHOOL (SELECT ALL THAT APPLY)?

- ☐ Enroll at a 4 year college/university
- ☐ Enroll at a 2 year community college
- ☐ Enroll at a technical/vocational school
- ☐ Join the military
- ☐ Enroll in a career training program
- ☐ Enroll in an apprenticeship program
- ☐ Work full-time
- ☐ Work part-time
- ☐ Take care of children and/or family members
- ☐ Undecided
- ☐ Other (please write in): _____

ALL RESPONSES ARE CONFIDENTIAL

Which of the following industries are you most interested in pursuing as a career? (SELECT ALL THAT APPLY).

- | | |
|--|--|
| ☐ Management: for example CEO, marketing manager, sales manager | ☐ Food Preparation and Serving: for example chef, cook, bartender, waiter or waitress |
| ☐ Business and Financial: for example marketer, accountant, loan officer, or investment banker | ☐ Building and Grounds Maintenance: for example landscaper, housecleaner |
| ☐ Computer and Mathematical: for example web designer, software designer, computer programmer | ☐ Personal Care and Service: for example hairdresser, travel guide, fitness trainer |
| ☐ Architecture and Engineering: for example architect, civil, electrical, or mechanical engineer | ☐ Sales: for example advertising, insurance, travel agent, real estate broker |
| ☐ Life, Physical, and Social Sciences: for example environmental scientist, biologist, sociologist | ☐ Office and Administrative Support: for example bank teller, postal worker, secretary |
| ☐ Community and Social Services: for example community organizer, youth worker, or program leader | ☐ Farming, Fishing, and Forestry: for example conservationist, agricultural inspector |
| ☐ Legal: for example lawyer, judge, paralegal | ☐ Construction: for example carpenter, painter, plumber, electrician, roofer |
| ☐ Education: for example teacher, professor, or daycare provider | ☐ Installation and Repair: for example aircraft mechanic, automotive, home repair |
| ☐ Arts, Design, Entertainment, Sports, and Media: for example artist, dancer, musician, graphic designer, fashion designer, coach, reporter, or photographer | ☐ Production: for example machinist, welder, woodworker, factory worker/operator |
| ☐ Healthcare Practitioner: for example dentist, doctor, nurse, EMT, pharmacist, veterinarian | ☐ Transportation: for example pilot, flight attendant, truck driver, train engineer |
| ☐ Healthcare Support: for example home health aid, therapist, medical assistant | ☐ Military: for example army, navy, air force |
| ☐ Protective Services: for example firefighter, police officer, security guard | ☐ Don't know/No response |

What skills do you feel that you need to develop and improve to meet your future career goals (SELECT ALL THAT APPLY)?

- | | |
|---|---|
| ☐ Academic skills (i.e. reading, writing, math) | ☐ Computer skills (i.e. using Word or Excel, programming) |
| ☐ Communication skills (i.e. public speaking, writing, and writing emails) | ☐ Job readiness skills (i.e. writing a resume and interviewing) |
| ☐ Organizational skills (i.e. time management, keeping a calendar) | ☐ Conflict resolution (i.e. finding nonviolent ways to solve disagreements with peers) |
| ☐ Money management skills (i.e. paying bills, using savings account) | ☐ Other: _____ |

60% of survey complete

ALL RESPONSES ARE CONFIDENTIAL

D. PLEASE TELL US ABOUT THE PEOPLE IN YOUR COMMUNITY

Over the past 30 days, how often did you feel that EACH of the following was a positive role model for you?

	Most of the time	Sometimes	Never	Not applicable (N/A)
Parent	☐	☐	☐	☐
Brother or sister	☐	☐	☐	☐
Other family member (grandparent, aunt/uncle)	☐	☐	☐	☐
Teacher	☐	☐	☐	☐
Coach	☐	☐	☐	☐
Clergy (Minister/Priest, Imam, Rabbi)	☐	☐	☐	☐
Job supervisor	☐	☐	☐	☐

Over the past 30 days, how often did you feel that you had a lot to contribute to EACH of the following groups

	Most of the time	Sometimes	Never	Not applicable (N/A)
Family	☐	☐	☐	☐
Friends	☐	☐	☐	☐
Co-workers	☐	☐	☐	☐
People in your neighborhood	☐	☐	☐	☐
People in your school	☐	☐	☐	☐
People in your place of worship	☐	☐	☐	☐

70% of survey complete

ALL RESPONSES ARE CONFIDENTIAL**E. PLEASE TELL US ABOUT YOUR LIVED EXPERIENCES****Work Habits: Indicate how much you agree with each of the following phrases**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I am usually on time for school or work.	☐	☐	☐	☐	☐
I am rarely absent from school or call in sick.	☐	☐	☐	☐	☐
I usually meet my deadlines and hand in assignments on time.	☐	☐	☐	☐	☐
I often keep track of my assignments and rarely forget to hand things in.	☐	☐	☐	☐	☐
I usually work independently without a lot of supervision.	☐	☐	☐	☐	☐
I often ask for help if directions are not clear.	☐	☐	☐	☐	☐
I often work in teams with other people.	☐	☐	☐	☐	☐

Communication Skills: Indicate how much you agree with each of the following phrases

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I rarely get upset or lose my temper with other people.	☐	☐	☐	☐	☐
I rarely get upset when supervisors or teachers correct my mistakes.	☐	☐	☐	☐	☐
I rarely get into arguments with my friends.	☐	☐	☐	☐	☐
I rarely get into arguments with my parents or teachers.	☐	☐	☐	☐	☐
I rarely have difficulty resolving arguments with people.	☐	☐	☐	☐	☐
I often make eye contact when having a conversation.	☐	☐	☐	☐	☐

ALL RESPONSES ARE CONFIDENTIAL**Please indicate how much you agree with each of the following statements**

	Strongly disagree	Disagree	Agree	Strongly Agree
You have a certain amount of intelligence, and you can't really do much to change it.	☐	☐	☐	☐
Your intelligence is something about you that you can't change very much.	☐	☐	☐	☐
You can learn new things, but you can't really change your intelligence.	☐	☐	☐	☐

Please indicate how much you agree with each of the following statements

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
I will be able to achieve most of the goals that I set for myself.	☐	☐	☐	☐	☐
When facing difficult tasks, I am certain that I will accomplish them.	☐	☐	☐	☐	☐
In general, I think that I can obtain outcomes that are important to me.	☐	☐	☐	☐	☐
I believe I can succeed at most any endeavor to which I set my mind.	☐	☐	☐	☐	☐
I will be able to successfully overcome many challenges.	☐	☐	☐	☐	☐
I am confident that I can perform effectively on many different tasks.	☐	☐	☐	☐	☐
Compared to other people, I can do most tasks very well.	☐	☐	☐	☐	☐
Even when things are tough, I can perform quite well.	☐	☐	☐	☐	☐

ALL RESPONSES ARE CONFIDENTIAL

Please indicate how much you agree with each of the following statements about your neighborhood

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I can recognize most of the people who live in my neighborhood	☐	☐	☐	☐	☐
I feel at home in my neighborhood	☐	☐	☐	☐	☐
Very few of my neighbors know me.	☐	☐	☐	☐	☐
I feel safe walking around my neighborhood.	☐	☐	☐	☐	☐

Over the last two weeks, how often have you been bothered by the following problems?

	Not at all	Several days	More than half the days	Nearly every day
Feeling nervous, anxious, or on edge	☐	☐	☐	☐
Not being able to stop or control worrying	☐	☐	☐	☐
Feeling down, depressed or hopeless	☐	☐	☐	☐
Little interest or pleasure in doing things	☐	☐	☐	☐

80% of survey complete

ALL RESPONSES ARE CONFIDENTIAL**F. A FEW LAST QUESTIONS ABOUT YOURSELF (LAST SECTION!)****How do you identify your gender?**

- ☐ Female
☐ Male
☐ Non-binary
☐ Transgender
☐ Intersex
☐ Gender nonconforming
☐ Other (please write in) _____

What is your race/ethnicity (SELECT ALL THAT APPLY)?

- ☐ African American / Black
☐ American Indian / Native Alaskan
☐ Asian / Hawaiian / Pacific Islander
☐ Hispanic (Latino/Latina)
☐ White/Caucasian
☐ Other race (please write in) _____

Is there another language other than English that is regularly spoken in your home?

- ☐ Yes, Chinese
☐ Yes, Portuguese
☐ Yes, Spanish
☐ Yes, Vietnamese
☐ Yes, Cape Verdean/French/Haitian Creole
☐ Yes, other (please write in) _____
☐ No other language

What best describes the adult guardian that you primarily live with (CHECK ONLY ONE)?

- | | |
|--|---|
| ☐ Both of my parents | ☐ Other relative |
| ☐ Only my mother | ☐ Friend / neighbor |
| ☐ Only my father | ☐ It depends, not always sure where you will stay |
| ☐ My grandparent(s) | ☐ Live on my own |
| ☐ Foster parent(s) | ☐ Other (please write in) _____ |
| ☐ Older brother / sister | |

ALL RESPONSES ARE CONFIDENTIAL

Do you have any items that you regularly help pay for in your household? (SELECT ALL THAT APPLY)

- | | |
|---|---|
| ☐ Cell phone | ☐ Utilities (gas/electric) |
| ☐ Groceries | ☐ School tuition |
| ☐ T/bus pass | ☐ Clothes/shoes |
| ☐ Car | ☐ Eating out |
| ☐ Rent/mortgage | ☐ Entertainment |
| ☐ Insurance | ☐ Vacation/trip |
| ☐ Medical | ☐ Other household bills |
| ☐ Other (please write in): _____ | |

End of Survey

Thank you for completing the survey!

Your responses will be **kept confidential** and will only be seen by the research team at Northeastern University. This information will help us to improve the summer employment program as things get back to normal after the COVID-19 pandemic. If you know anyone who is struggling to cope, here is a helpful online resource: <https://mentalhealthliteracy.org/>

You have been entered into the **raffle to win either an iPad or a pair of AirPods (your choice)**.

If you have any questions, you can contact: Alicia Sasser Modestino, Associate Professor, Northeastern University, a.modestino@northeastern.edu