

Summer Jobs Program Pre-Survey 2022

Thank you for taking the time to complete this survey and your willingness to be part of this research study! You are receiving this survey because **you have applied for a summer job/internship through one of the following summer jobs programs:**

**SuccessLink through the Department of Youth Engagement and Employment
SummerWorks through Action for Boston Community Development
Summer Internship through Boston Private Industry Council
MLK Scholars through John Hancock
Summer Youth Employment through Youth Options Unlimited**

We want to make sure youth have the **BEST** possible summer job experience and your responses to this survey will help us do that. This study is being conducted by Professor Alicia Sasser Modestino from **Northeastern University** to better understand the impact of the summer jobs program on youth.

- The survey should take you about **15 minutes to complete**. You will be asked about your background, your experiences, your spending habits, your work skills, and your future plans.
- **Chance to Win!** If you **complete the survey by Friday July 8th**, your name will be entered into a raffle to **win either an iPad or a pair of Apple AirPods (your choice)!** Winners will be notified on July 11th by Northeastern University.
- **Extra Chance to Win!** If you **complete the survey early by Wednesday July 6th**, your name will be entered into a raffle to **win a \$50 Amazon Gift Card!** Winners will be notified on July 8th by Northeastern University.

Your participation is **voluntary**. Read the questions carefully and answer to the best of your ability. If you do not understand a question, please ask an adult to help explain it. If you answer "Other" and the question asks for you to fill in a blank, please do so. If you do not wish to answer a question, you can choose not to answer it.

This survey is entirely confidential and has been designed to protect your privacy. Individual responses will not be made public. The questions that ask about your background will be used only to describe the types of students completing this survey. **No names will ever be reported.** If you feel uncomfortable answering certain questions it is okay to leave a response blank.

The study may include risks that are unknown at this time. One possible risk is that answering some of the questions might make participants feel uncomfortable. **We have done our best to make the questions as comfortable as possible** and encourage youth to focus on the positive. If you have any questions regarding electronic privacy, please feel free to contact NU's Director of Information Security via phone at 617-373-7901, or via email at privacy@neu.edu

There are no direct benefits to you from participating in this study. However, **your participation may provide insights into improving the summer jobs program in the future.** If you have any questions about your rights in this research, you may contact Nan C. Regina, Director, Human Subject Research Protection, Mail Stop: 560-177, 360 Huntington Avenue, Northeastern University, Boston, MA 02115. Tel: 617.373.4588, Email: n.regina@northeastern.edu. You may call anonymously if you wish.

If you have any questions about this study, please contact Alicia Sasser Modestino (a.modestino@northeastern.edu) 617-373-7998.

Thank you very much for your help!

ALL RESPONSES ARE CONFIDENTIAL**Respondent Information**

Please provide your full name, date of birth, and email address so that we may contact you if you win one of the raffles.

FIRST NAME: _____

LAST NAME: _____

WHAT IS YOUR DATE OF BIRTH? MONTH: _____ DAY: _____ YEAR: _____

EMAIL ADDRESS (example: yourname@gmail.com): _____

10% of survey complete

A. PLEASE TELL US ABOUT YOURSELF

How do you identify your gender?

- ☐ Female
☐ Male
☐ Non-binary
☐ Transgender
☐ Intersex
☐ Gender nonconforming
☐ Other (please write in) _____

What is your race/ethnicity (SELECT ALL THAT APPLY)?

- ☐ African American / Black
☐ American Indian / Native Alaskan
☐ Asian / Hawaiian / Pacific Islander
☐ Hispanic (Latino/Latina)
☐ White/Caucasian
☐ Other race (please write in) _____

Is there another language other than English that is regularly spoken in your home?

- ☐ Yes, Chinese
☐ Yes, Portuguese
☐ Yes, Spanish
☐ Yes, Vietnamese
☐ Yes, Cape Verdean/French/Haitian Creole
☐ Yes, other (please write in) _____
☐ No other language

ALL RESPONSES ARE CONFIDENTIAL**What best describes the adult guardian that you primarily live with (CHECK ONLY ONE)?**

- | | |
|--|---|
| ☐ Both of my parents | ☐ Other relative |
| ☐ Only my mother | ☐ Friend / neighbor |
| ☐ Only my father | ☐ It depends, not always sure where you will stay |
| ☐ My grandparent(s) | ☐ Live on my own |
| ☐ Foster parent(s) | ☐ Other (please write in) _____ |
| ☐ Older brother / sister | |

Do you have any items that you regularly help pay for in your household? (SELECT ALL THAT APPLY)

- | | |
|---|---|
| ☐ Cell phone | ☐ Utilities (gas/electric) |
| ☐ Groceries | ☐ School tuition |
| ☐ T/bus pass | ☐ Clothes/shoes |
| ☐ Car | ☐ Eating out |
| ☐ Rent/mortgage | ☐ Entertainment |
| ☐ Insurance | ☐ Vacation/trip |
| ☐ Medical | ☐ Other household bills |
| ☐ Other (please write in): _____ | |

20% of survey complete

B. PLEASE TELL US ABOUT YOUR WORK EXPERIENCE**Did you have a job LAST SUMMER during 2021?**

- ☐ Yes, I had a full-time job that was paid
☐ Yes, I had a part-time job that was paid
☐ Yes, I had a job but it was unpaid
☐ No, I did not have a job
☐ Don't remember

Did you take one or more college courses LAST SUMMER during 2021?

- ☐ Yes, I took one college course
☐ Yes, I took more than one college course
☐ No, I did not take any college courses
☐ Don't remember

ALL RESPONSES ARE CONFIDENTIAL**Which program did you apply to for a job THIS SUMMER (SELECT ALL THAT APPLY)?**

- ☐ SummerWorks program through Action for Boston Community Development (ABCD)
- ☐ Boston Private Industry Council (PIC) - the PIC connects students with paid jobs and internships with employers and organizations
- ☐ MLK Scholars through John Hancock
- ☐ SuccessLink through Department of Youth Engagements and Employment (DYEE)
- ☐ Youth Options Unlimited
- ☐ Other (please write in) _____

Have you been notified yet that you have been selected for a job through that program?

- ☐ Yes
- ☐ No

If yes, Which organization will you be working with this summer? (Please write in)

If you do not get a job through that program this summer, what do you plan to do instead? (SELECT ALL THAT APPLY)

- ☐ Find a job on my own
- ☐ Baby-sit
- ☐ Volunteer
- ☐ Attend summer school
- ☐ Other (please write in) _____

What do you hope to experience by having a job/internship this summer?

Please respond here with a sentence or two.

40% of survey complete

ALL RESPONSES ARE CONFIDENTIAL**C. PLEASE TELL US ABOUT YOUR FUTURE PLANS****What do you plan to do AFTER HIGH SCHOOL (SELECT ALL THAT APPLY)?**

- ☐ Enroll at a 4 year college/university
- ☐ Enroll at a 2 year community college
- ☐ Enroll at a technical/vocational school
- ☐ Join the military
- ☐ Enroll in a career training program
- ☐ Enroll in an apprenticeship program
- ☐ Work full-time
- ☐ Work part-time
- ☐ Take care of children and/or family members
- ☐ Undecided
- ☐ Other (please write in): _____

Which of the following industries are you most interested in pursuing as a career? (SELECT ALL THAT APPLY).

- | | |
|--|--|
| ☐ Management: for example CEO, marketing manager, sales manager | ☐ Food Preparation and Serving: for example chef, cook, bartender, waiter or waitress |
| ☐ Business and Financial: for example marketer, accountant, loan officer, or investment banker | ☐ Building and Grounds Maintenance: for example landscaper, housecleaner |
| ☐ Computer and Mathematical: for example web designer, software designer, computer programmer | ☐ Personal Care and Service: for example hairdresser, travel guide, fitness trainer |
| ☐ Architecture and Engineering: for example architect, civil, electrical, or mechanical engineer | ☐ Sales: for example advertising, insurance, travel agent, real estate broker |
| ☐ Life, Physical, and Social Sciences: for example environmental scientist, biologist, sociologist | ☐ Office and Administrative Support: for example bank teller, postal worker, secretary |
| ☐ Community and Social Services: for example community organizer, youth worker, or program leader | ☐ Farming, Fishing, and Forestry: for example conservationist, agricultural inspector |
| ☐ Legal: for example lawyer, judge, paralegal | ☐ Construction: for example carpenter, painter, plumber, electrician, roofer |
| ☐ Education: for example teacher, professor, or daycare provider | ☐ Installation and Repair: for example aircraft mechanic, automotive, home repair |
| ☐ Arts, Design, Entertainment, Sports, and Media: for example artist, dancer, musician, graphic designer, fashion designer, coach, reporter, or photographer | ☐ Production: for example machinist, welder, woodworker, factory worker/ operator |
| ☐ Healthcare Practitioner: for example dentist, doctor, nurse, EMT, pharmacist, veterinarian | ☐ Transportation: for example pilot, flight attendant, truck driver, train engineer |
| ☐ Healthcare Support: for example home health aid, therapist, medical assistant | ☐ Military: for example, army, navy, air force |
| ☐ Protective Services: for example firefighter, police officer, security guard | ☐ Don't know/No response |

ALL RESPONSES ARE CONFIDENTIAL

What skills do you feel that you need to develop and improve to meet your future career goals (SELECT ALL THAT APPLY)?

- | | |
|---|---|
| ☐ Academic skills (i.e. reading, writing, math) | ☐ Computer skills (i.e. using Word or Excel, programming) |
| ☐ Communication skills (i.e. public speaking, writing, and writing emails) | ☐ Job readiness skills (i.e. writing a resume and interviewing) |
| ☐ Organizational skills (i.e. time management, keeping a calendar) | ☐ Conflict resolution (i.e. finding nonviolent ways to solve disagreements with peers) |
| ☐ Money management skills (i.e. paying bills, using savings account) | ☐ Other: _____ |

60% of survey complete

D. PLEASE TELL US ABOUT THE PEOPLE IN YOUR COMMUNITY

Over the past 30 days, how often did you feel that EACH of the following was a positive role model for you?

	Most of the time	Sometimes	Never	Not applicable (N/A)
Parent	☐	☐	☐	☐
Brother or sister	☐	☐	☐	☐
Other family member (grandparent, aunt/uncle)	☐	☐	☐	☐
Teacher	☐	☐	☐	☐
Coach	☐	☐	☐	☐
Clergy (Minister/Priest, Imam, Rabbi)	☐	☐	☐	☐
Job supervisor	☐	☐	☐	☐

Over the past 30 days, how often did you feel that you had a lot to contribute to EACH of the following groups

	Most of the time	Sometimes	Never	Not applicable (N/A)
Family	☐	☐	☐	☐
Friends	☐	☐	☐	☐
Co-workers	☐	☐	☐	☐
People in your neighborhood	☐	☐	☐	☐
People in your school	☐	☐	☐	☐
People in your place of worship	☐	☐	☐	☐

ALL RESPONSES ARE CONFIDENTIAL

So that we can study networks of friends, please list your TOP THREE best and closest friends and indicate how often you interact with them. Please spell out their first and last names as best you can. All names will be kept confidential and no friends will be contacted through this survey.

Your best friend

FIRST NAME: _____ LAST NAME: _____

How often do you spend time talking, texting, or messaging with this person outside of school (without adults around)?

Never	Once or twice a month	Once a week	A few times a week	Almost every day
☐	☐	☐	☐	☐

Your second best friend

FIRST NAME: _____ LAST NAME: _____

How often do you spend time talking, texting, or messaging with this person outside of school (without adults around)?

Never	Once or twice a month	Once a week	A few times a week	Almost every day
☐	☐	☐	☐	☐

Your third best friend

FIRST NAME: _____ LAST NAME: _____

How often do you spend time talking, texting, or messaging with this person outside of school (without adults around)?

Never	Once or twice a month	Once a week	A few times a week	Almost every day
☐	☐	☐	☐	☐

80% of survey complete

ALL RESPONSES ARE CONFIDENTIAL**E. PLEASE TELL US ABOUT YOUR LIVED EXPERIENCES****Work Habits: Indicate how much you agree with each of the following phrases**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I am usually on time for school or work.	☐	☐	☐	☐	☐
I am rarely absent from school or call in sick.	☐	☐	☐	☐	☐
I usually meet my deadlines and hand in assignments on time.	☐	☐	☐	☐	☐
I often keep track of my assignments and rarely forget to hand things in.	☐	☐	☐	☐	☐
I usually work independently without a lot of supervision.	☐	☐	☐	☐	☐
I often ask for help if directions are not clear.	☐	☐	☐	☐	☐
I often work in teams with other people.	☐	☐	☐	☐	☐

Communication Skills: Indicate how much you agree with each of the following phrases

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I rarely get upset or lose my temper with other people.	☐	☐	☐	☐	☐
I rarely get upset when supervisors or teachers correct my mistakes.	☐	☐	☐	☐	☐
I rarely get into arguments with my friends.	☐	☐	☐	☐	☐
I rarely get into arguments with my parents or teachers.	☐	☐	☐	☐	☐
I rarely have difficulty resolving arguments with people.	☐	☐	☐	☐	☐
I often make eye contact when having a conversation.	☐	☐	☐	☐	☐

ALL RESPONSES ARE CONFIDENTIAL**Please indicate how much you agree with each of the following statements**

	Strongly disagree	Disagree	Agree	Strongly Agree
You have a certain amount of intelligence, and you can't really do much to change it.	☐	☐	☐	☐
Your intelligence is something about you that you can't change very much.	☐	☐	☐	☐
You can learn new things, but you can't really change your intelligence.	☐	☐	☐	☐

Please indicate how much you agree with each of the following statements

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
I will be able to achieve most of the goals that I set for myself.	☐	☐	☐	☐	☐
When facing difficult tasks, I am certain that I will accomplish them.	☐	☐	☐	☐	☐
In general, I think that I can obtain outcomes that are important to me.	☐	☐	☐	☐	☐
I believe I can succeed at most any endeavor to which I set my mind.	☐	☐	☐	☐	☐
I will be able to successfully overcome many challenges.	☐	☐	☐	☐	☐
I am confident that I can perform effectively on many different tasks.	☐	☐	☐	☐	☐
Compared to other people, I can do most tasks very well.	☐	☐	☐	☐	☐
Even when things are tough, I can perform quite well.	☐	☐	☐	☐	☐

ALL RESPONSES ARE CONFIDENTIAL

Please indicate how much you agree with each of the following statements about your neighborhood

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I can recognize most of the people who live in my neighborhood	☐	☐	☐	☐	☐
I feel at home in my neighborhood	☐	☐	☐	☐	☐
Very few of my neighbors know me.	☐	☐	☐	☐	☐
I feel safe walking around my neighborhood.	☐	☐	☐	☐	☐

Over the last two weeks, how often have you been bothered by the following problems?

	Not at all	Several days	More than half the days	Nearly every day
Feeling nervous, anxious, or on edge	☐	☐	☐	☐
Not being able to stop or control worrying	☐	☐	☐	☐
Feeling down, depressed or hopeless	☐	☐	☐	☐
Little interest or pleasure in doing things	☐	☐	☐	☐

Focus groups

Would you like to be contacted regarding participation in a focus group to share your experience regarding the youth summer employment program?

- ☐ Yes
☐ No

Thank you for completing the survey!

Your responses will be **kept confidential** and will only be seen by the research team at Northeastern University. This information will help us to improve the summer employment program as things get back to normal after the COVID-19 pandemic. If you know anyone who is struggling to cope, here is a helpful online resource: <https://mentalhealthliteracy.org/>

You will be entered into the **July 8th raffle to win either an iPad or a pair of AirPods (your choice)**. If you have completed the survey before July 6th you have also been entered to win a \$50 Amazon gift card. **All raffle winners will be notified no later than July 11th by Northeastern University.**

If you have any questions, you can contact: **Alicia Sasser Modestino, Associate Professor, Northeastern University, a.modestino@northeastern.edu**