

Ni (Phil) He, PhD

CURRICULUM VITAE

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ACADEMIC/ADMINISTRATIVE APPOINTMENTS

- 2018-17-18 **Vice Provost** for Faculty Affairs, Northeastern University (NU).
2018-17-18 **Vice Provost** for Graduate Education, NU.
12-16 **Associate Vice Provost** for Graduate Education, NU.
11-12 **Associate Dean**, School of Criminology & Criminal Justice, NU.
03- **Advanced Assistant Professor/Associate Professor with Tenure ('06)/Professor ('17)**, School of Criminology & Criminal Justice, NU.
98-03 **Assistant Professor**, Department of Criminal Justice, the University of Texas at San Antonio (UTSA).
88-90 **Lecturer**, Faculty of Law, Huaqiao University (P.R. China).

LEADERSHIP DEVELOPMENT

- 2019 Certificate, **Workshop on Immigrant Leadership in Higher Education**, the Council of Chinese American Deans and Presidents (CCADP), Cincinnati, OH.
2018 Certificate, **Seminar on Leadership of the Faculty**, Harvard Graduate School of Education, Cambridge, MA.
2018 The Council of Chinese American Deans and Presidents (CCADP) **Forum on Data Based Decision Making**, Miami, FL.
2017 The Council of Chinese American Deans and Presidents (CCADP) **Forum on Thoughtful Leadership**, San Francisco, CA.
2016 The Council of Chinese American Deans and Presidents (CCADP) **Forum on Mentoring and Engagement**, Boston, MA.
2015 The Council of Chinese American Deans and Presidents (CCADP) **Forum on Leadership Pathways**, Houston, Texas.
2013 **Council of Graduate Schools (CGS) Summer Workshop**, attended summer workshop for Graduate Deans, San Juan, Puerto Rico.
2013 Certificate, **Leadership Development Program**, five monthly sessions organized by NU.
2012 **Council of Graduate Schools (CGS) Summer Workshop**, attended New Deans Institute and summer workshop for Graduate Deans, Boston, Massachusetts.
2011 **Leadership Academy**, four-week workshop hosted by the Office of the Provost, NU.

EDUCATION

- 94-97 **PhD in Criminal Justice**
University of Nebraska at Omaha (UNO)

- 93-94 **Master of Arts in Law Enforcement and Justice Administration**
Western Illinois University (WIU)
- 84-88 **Bachelor of Law**
Xiamen University (Fujian, P.R. China)

HONORS & AWARDS

- 2016 **Alumni Achievement Award**, School of Criminology & Criminal Justice, UNO
- 2014 **Outstanding Book Award Nomination**, Division of International Criminology, American Society of Criminology
- 2012 **Nominee, Beijing Program Officer, Reforming Civil and Criminal Justice Systems-China**, Ford Foundation
- 2008 **Professor Robert Sheehan Excellence in Teaching Award**, College of Criminal Justice, NU
- 1996 **Presidential Graduate Fellowship**, UNO

RESEARCH GRANTS/FELLOWSHIP/ACTIVITIES

Funded

- 2011 **Ni He**, Individual Grant, awarded by the Institute of International Education (IIE), Global Learning Programs Division (New York) to support two guest speaking trips to China. \$9,692.
- 09-11 **Ni He**, PI (Co-PIs: Dr. Lanying Li, Xiamen University, PRC; Dr. Jack McDevitt, NU), grant (08-92318-000-GSS) awarded by John D. and Catherine T. MacArthur Foundation, *Legal Representation and Criminal Processing in People's District Courts*. \$230,000.
- 06-08 **Ni He**, PI (Co-PI, Dr. Ineke Haen Marshall, Sociology/CJ, NU), grant (2006IJCX0045) awarded by the National Institute of Justice, Department of Justice, *A Multi-city Assessment of Juvenile Delinquency in the U.S.: A Continuation and Expansion of the International Self-report Delinquency Study (ISR)*, \$252,698.
- 2006 **Ni He**, PI (Co-PI, Dr. Ineke Haen Marshall, Sociology/CJ, NU), Faculty Research & Development fund awarded by the Provost Office, NU, \$20,000.
- 1999 **Ni He**, PI, Faculty Research Awards, granted by the Office of Research Development, UTSA.
- 1998 **Ni He**, Fellowship, ICPSR Competitive Four-Week Workshop at the University of Michigan, awarded by the Bureau of Justice Statistics, U.S. Department of Justice.

Invited Speaker/Discussant

- 2016 **Invited Speaker**, New York University, School of Law, U.S.-Asia Law

- Institute (USALI) Weekly Speaker Series.
- 2015 **Invited Speaker**, “Chinese Criminal Trials”, School of Law, Xiamen University, PRC.
- 2013 **Invited Speaker**, “People’s Justice and Law’s Embattled Empire”, School of Law, NU.
- 2011 **Invited Discussant**, *Legal Aid Services and Public Defenders in Chinese Criminal Trials*, co-sponsored by the Northwest University of Political Sciences and Law (PRC) and the Ford Foundation.
- 2011 **Invited Discussant**, *Academic Forum on the Empirical Methodology in Legal Research*, co-sponsored by China University of Political Science and Law (Beijing, PRC) and the Ford Foundation.
- 2011 **Invited Guest Lecturer**, Senior Executive Empirical Research Methods Training Workshop, *National Prosecutor’s College*, co-sponsored by the Chinese Supreme People’s Procuratorate, Chinese National Prosecutor’s Association and the Ford Foundation.
- 10-11 **Invited Guest Lecturer**, Criminal Justice and Empirical Theory: Annual Applied Workshop for Junior Scholars from China, *Kennedy School of Government, Harvard University* (Cambridge, MA).
- 09-12 **Senior Research Fellow**, Center for Juvenile Delinquency and Justice Studies, *China University of Political Sciences and Law*, Beijing, PR China
- 09-11 **Senior Research Fellow**, Center for Crime Prevention and Criminal Justice Policy, School of Law, Xiamen University, PR China.
- 2008 **Invited Discussant**, Seminar on Empirical Approaches to Criminal Procedure Reforms in China, *Kennedy School of Government, Harvard University*.

PUBLICATIONS

Books

- 2014 **Ni He**
Chinese Criminal Trials: A Comprehensive Empirical Inquiry. New York, NY: Springer (2015 Division of International Criminology Outstanding Book Award Nomination, American Society of Criminology).
- 2006 **Ni He** and Dilip K. Das
Policing in Finland: The Cultural Basis of Law Enforcement. Lewiston, NY: Edwin Mellen Press.
- 1999 **Ni He**
Reinventing the Wheel: Marx, Durkheim and Comparative Criminology. Lanham, MD: Austin & Winfield Publishers.

Book Chapters

- 2014 Harry Dammer, Philip Reichel and **Ni He**
“Comparative Criminology and Criminal Justice,” (updated chapter) in

- Philip Reichel and Jay Albanese (ed.), pp. 23-46. *Handbook of Transnational Crime and Justice* (2nd Ed.). Thousand Oaks, CA: Sage.
- 2013 **Ni He**
 “The Politics of Numbers: Crime Statistics in China,” Chapter 12, pp. 147-159, in Liqun Cao, Ivan Sun and William Heberton (eds.) *Routledge Handbook of Chinese Criminology*, London and New York: Routledge.
- 2011 **Ni He** and Ineke Haen Marshall
 “The International Self-Report Delinquency Study,” pp. 478-485, in Mangai Natarajan (ed.), *International Criminal Justice*. New York, NY: Cambridge University Press.
- 2009 Ineke Haen Marshall and **Ni He**
 "U.S.A.," pp. 139-158, in Josine Junger Tas, Ineke Haen-Marshall, Dirk Enzmann, Martin Killias, Majone Steketee and Beata Gruszczynska (eds.), *Juvenile Delinquency in Europe and Beyond: Results of the Second International Self-Report Delinquency Study*. New York, NY: Springer.
- 2005 Harry Dammer, Philip Reichel and **Ni He**
 “Comparative Criminology and Criminal Justice,” pp. 20-42, in Philip Reichel (ed.), *Handbook of Transnational Crime and Justice* (1st Ed.). Thousand Oaks, CA: Sage.

Refereed Articles (*student)

- 2019 Ling Ren, Jihong Zhao and **Ni He**
 “Broken Windows Theory and Citizen Engagement in Crime Prevention.” *Justice Quarterly*, 36(1):1-30.
- 2019 Gyeongseok Oh,* Ling Ren and **Ni He**
 “Social Disorder and Residence-based Fear of Crime: The Differential Mediating Effects of Police Effectiveness.” *Journal of Criminal Justice*, 63: 1-11.
- 2018 Yung-Lien Lai,* Ling Ren and **Ni He**
 “The Effect of Domestic Violence on Violent Prison Misconduct, Health Status and Need for Post-Release Assistance among Female Drug Offenders in Taiwan.” *International Journal of Offender Therapy and Comparative Criminology*, 62(16):4942-4959.
- 2018 **Ni He**, Ling Ren, Jihong Zhao and Matthew Bills*
 “Public Attitudes toward the Police: Comparison of Landline and Cell Phone RDD Survey Results.” *International Journal of Offender Therapy and Comparative Criminology*, 62(7):1992-2015.
- 2018 Hongwei Zhang and **Ni He**
 “Status, Issues and Challenges of the Chinese Juvenile Justice.” *Journal of Contemporary Criminal Justice*, 34(2):219-229.
- 2017 Sami Ansari* and **Ni He**
 “Explaining the UCR-NCVS Convergence: A Time-series Analysis.” *Asian Journal of Criminology*, 12:39-62.
- 2017 Ling Ren, **Ni He**, Ruohui Zhao and Hongwei Zhang

- “Self-control, Risky Lifestyles, and Juvenile Victimization: A Study with a Sample of Chinese School Youth.” *Criminal Justice & Behavior*, 44(5): 695-716.
- 2016 **Ni He** and Yue Zhuo
“Criminology’s New Frontier in China: Opportunities, Possibilities and Challenges.” *Crime, Law & Social Change: An International Journal*, 66(5):439-446.
- 2016 **Ni He**
“Legal Representation and Trial Outcomes: A Bourdieusian Analysis of Chinese Criminal Court Practices.” *Crime, Law & Social Change: An International Journal*, 66(5):491-506.
- 2016 Bin Liang, Hong Lu and **Ni He**
“Political Embeddedness and its Impact on Chinese Criminal Defense Lawyers’ Professional Practice: An Empirical Testing.” *European Journal on Criminal Policy and Research*, 22(2):341-361.
- 2015 Sami Ansari* and **Ni He**
“Convergence Revisited: A Multi-method Analysis of the UCR and the NCVS Crime Series (1973-2008).” *Justice Quarterly*, 32(1):1-31.
- 2015 Ling Ren, Jihong Zhao, **Ni He**, Ineke Marshall, Hongwei Zhang, Ruohui Zhao and Cheng Jin*
“Testing for Measurement Invariance of Attachment across Chinese and American Adolescent Samples.” *International Journal of Offender Therapy and Comparative Criminology*, 60(8):964-991.
- 2014 Hong Lu, Bin Liang, Yudu Li* and **Ni He**
“Professional Commitment and Job Satisfaction: An Analysis of the Chinese Judicial Reforms from the Perspective of Criminal Defense.” *The China Review: An Interdisciplinary Journal on Greater China*, 14(2): 159-181.
- 2014 Bin Liang, **Ni He** and Hong Lu
“The Deep Divide in China’s Criminal Justice System: Contrasting Perceptions of Lawyers and the Iron Triangle.” *Crime, Law & Social Change: An Interdisciplinary Journal*, 62:585-601.
- 2014 Bin Liang and **Ni He**
“Criminal Defense in Chinese Courtrooms: An Empirical Inquiry.” *International Journal of Offender Therapy and Comparative Criminology*, 58(10):1230-1252.
- 2011 Vincent Webb, Ling Ren, Jihong Zhao, **Ni He** and Ineke Haen Marshall
“A Comparative Study on Youth Gangs between China and the U.S.: Definition, Offending and Victimization.” *International Criminal Justice Review*, 21:225-242.
- 2008 Liqun Cao, Yan Zhang and **Ni He**
“Carrying Weapon to School for Protection: A Reanalysis of the 2001 School Crime Supplement Data.” *Journal of Criminal Justice*, 36:154-164.
- 2006 Marc Swatt and **Ni He**
“Exploring the Difference between Male and Female Intimate Partner

- Homicides: Revisiting the Concept of Situated Transactions.” *Homicide Studies: An Interdisciplinary & International Journal*, 10:279-292.
- 2006 Jihong Zhao, **Ni He** and Nicholas Lovrich
 “The Effect of Local Political Culture on Police Behaviors in the 1990s: A Retest of Wilson’s Theory in More Contemporary Times.” *Journal of Criminal Justice*, 34:569-578.
- 2006 Thomas Winfree, Terrance J. Taylor, **Ni He** and Finn-Aage Esbensen
 “Self-Control, Social Learning and Variability over time: Multivariate Results Using a Five-Year, Multi-Site Panel of Youth.” *Crime & Delinquency*, 52:253-286.
 -Reprinted in Gennifer Furst (ed.), *Contemporary Readings in Criminology*. Sage Publications, 2008.
- 2006 Jihong Zhao, **Ni He** and Nicholas Lovrich
 “Pursuing Gender Diversity in Police Organizations in the 1990s: A Panel Data Analysis of Factors Associated with the Hiring of Female Officers.” *Police Quarterly*, 9:463-485
- 2005 **Ni He**, Jihong Zhao and Ling Ren
 “Do Race and Gender Matter in Police Stress? An Empirical Assessment of the Interactive Effects.” *Journal of Criminal Justice*, 33:535-547.
- 2005 Jihong Zhao, **Ni He** and Nicholas Lovrich
 “Predicting the Employment of Minority Officers in U.S. Cities: Fixed-Effect Panel Model Results for African American and Latino Officers for 1993, 1996, and 2000.” *Journal of Criminal Justice*, 33:377-386.
- 2005 **Ni He**, Jihong Zhao and Nicholas Lovrich
 “Community Policing: A Preliminary Assessment of the Effects of Environments with Panel Data on Program Implementation in US Cities.” *Crime & Delinquency*, 51:295-317.
- 2003 Jihong Zhao, **Ni He**, Nicholas Lovrich and Jeffrey Cancino
 “Marital Status and Police Occupational Stress.” *Journal of Crime and Justice*, 26: 23-46.
- 2003 Jihong Zhao, **Ni He** and Nicholas Lovrich
 “Community Policing: Did it Change the Basic Functions of Policing in the 1990s? A National Follow-up Study.” *Justice Quarterly*, 20:697-724.
 -One of the ten best publications under the category titled “A Generation of Policing Research” selected for the Virtual Special Issues at *Justice Quarterly* (July, 2013).
- 2003 **Ni He**, Liqun Cao, William Wells and Edward Maguire
 “Forces of Production and Direction: A Test of an Expanded Model of Suicide and Homicide.” *Homicide Studies: An Interdisciplinary and International Journal*, 7:36-57.
- 2002 **Ni He**, Jihong Zhao and Carol Archbold
 “Gender and Police Stress: The Convergent and Divergent Impact of Work Environment, Work-Family Conflict and Stress Coping Mechanism of Female and Male Police Officers.” *Policing: An International Journal of Police Strategies and Management*, 25:687-708.

- Reprinted in Roger G. Dunham and Geoffrey P. Alpert (eds.), *Critical Issues in Policing: Contemporary Readings* (5th, 6th and 7th editions). Long Grove, IL: Waveland Press. 2015 (7th).
- Highly Commended Award*, Literati Club Awards for Excellence, 2003, Emerald Publishing, United Kingdom.
- 2002 **Ni He**, Jihong Zhao and Nicholas Lovrich
"Police and the Policed: A Comparison of Value Orientations and Ideological Perspectives." *Police Practice and Research: An International Journal*, 3:217-229.
- 2002 Jihong Zhao, **Ni He** and Nicholas Lovrich
"Predicting Five Dimensions of Police Officer Stress: Looking More Deeply into Organizational Settings for Sources of Police Stress." *Police Quarterly*, 5:43-62.
- 2001 Finn-Aage Esbensen, Tom Winfree, **Ni He** and Terrance J. Taylor
"Youth Gangs and Definitional Issues: When is a Gang a Gang, and Why Does it Matter?" *Crime & Delinquency*, 47:105-130.
-Reprinted in Thomas C. Calhoun and Constance L. Chapple (eds.). *Readings in Juvenile Delinquency and Juvenile Justice*. Upper Saddle River, NJ: Prentice Hall. 2003.
-Reprinted in Finn-Aage Esbensen, Stephen Tibbetts, Larry Gaines (eds.). *American Youth Gangs at the Millennium*. Prospect Heights, IL: Waveland Press. 2004.
- 1999 Finn-Aage Esbensen, Michelle H. Miller, Terrance J. Taylor, **Ni He** and Adrienne Freng
"Differential Attrition Rates and Active Parental Consent." *Evaluation Review*, 23:316-335.
- 1999 Jihong Zhao, **Ni He** and Nicholas Lovrich
"Value Change Among Police Officers at A Time of Organizational Reform: A Follow-up Study Using Rokeach Values." *Policing: An International Journal of Police Strategies and Management*, 22:152-170.
- 1999 Jihong Zhao, Quint Thurman and **Ni He**
"Sources of Job Satisfaction Among Police Officers: A Test of Demographic and Work Environment Models." *Justice Quarterly*, 16:153-173.
-Reprinted in Quint Thurman and Jihong Zhao (eds.), *Contemporary Policing: Controversies, Challenges, and Solutions*. Los Angeles, CA: Roxbury Publishing Co. 2004.
- 1998 Jihong Zhao, **Ni He** and Nicholas Lovrich
"Individual Value Preferences Among Police Officers: The Rokeach Theory of Human Values Revisited." *Policing: An International Journal of Police Strategies and Management*, 21:22-37.
- 1997 **Ni He** and Ineke H. Marshall
"Social Production of Crime Data: A Critical Examination of Chinese Crime Statistics." *International Criminal Justice Review*, 7:46-64.

TEACHING

Courses Taught at Northeastern University (2003-2011)

Comparative Criminal Justice (UG)
Communities & Crime (UG)
Introduction to Criminal Justice (UG)
Elementary Statistics in Criminal Justice (UG)
Criminology (UG)
Research & Evaluation Methods (Masters)
Justice Seminar (online Masters)
Comparative Criminology (Masters)
Criminal Justice Process (Masters)
Advanced Research & Evaluation Methods (Doctoral)
Research Practicum (Doctoral)
Teaching Practicum (Doctoral)

Mentorship

Chair/Member/Reader of Doctoral Dissertation Committees: 10
Faculty Advisor for international visiting scholars (2012-2019): 16

Courses Taught at The University of Texas-San Antonio (1998-2003)

Research Methods in Criminal Justice (UG)
Issues in Law Enforcement Administration (UG)
Introduction to Policing (UG)
Nature of Crime & Justice (UG)
American Criminal Justice System (UG)
Advanced Research Applications (Masters)
Research Methods & Quantitative Analysis (Masters)

EXTERNAL PROFESSIONAL AFFILIATIONS AND SERVICES

Memberships

2016 - **Member**, International Society of Criminology.
2014 - **Member**, Council of Chinese American Deans and Presidents.
2014 - **Lifetime Member**, Asian Criminological Society.
2010 - **Member**, Association of Chinese Criminology and Criminal Justice in the U.S.
1994 - **Member**, American Society of Criminology (& Division of International Criminology).
1994 - **Member**, Academy of Criminal Justice Sciences.

Editorial Services

- 15-16 **Editor, Special Issue on Chinese Criminology** with *Crime, Law and Social Change: An International Journal*.
- 2013 - **Criminal Law and Criminology Advisory Board**, *the Journal of Criminal Law & Criminology*, Northwestern University School of Law.
- 2013 - **Editorial Board**, *Guanghua Law Review*, School of Law, Southwest University of Finance and Economics, PR China.
- 2012 - **Editorial Board**, *Journal of Xiamen University (Studies in Arts and Social Sciences)*, PR China.
- 01-03 **Editorial Board/Associate Editor**, *Justice Quarterly*, official journal of the Academy of Criminal Justice Sciences.
- 95-96 **Book Review Editor**, *The Criminologist*, the Official Newsletter of the American Society of Criminology.

Services in Professional Societies

Council of Chinese American Deans and Presidents (CCADP)

- 20-22 **President**
- 2020 **Lead Author**, “Diversifying and Strengthening American Higher Education Leadership Through the Asian American Pipeline.” A White Paper jointly authored by three CCADP Presidents (President-elect Phil He, current President Joanne Li and immediate past President Ming Li).
- 19-20 **Boston Host/Chair**, 2020 Boston/Northeastern University CCADP Forum Planning Committee.
- 18-20 **President-Elect**
- 2018 **Boston Host**: Board of Directors meeting with the Chinese Association of Higher Education.
- 16-18 **Treasurer**
- 16-17 **Chair**, Bylaws Revision Committee.
- 2015 **Co-Chair**, 2016 Boston/Harvard University Forum Planning Committee.

Asian Criminological Society (ACS)

- 19-20 **Supervisory Board Vice Chairman**
- 15-18 **Elected Member of the Presidium**, General Assembly.

American Society of Criminology (ASC)

- 16-17 **Member**, Nominations Committee
- 16-17 **Secretary and Treasurer**, Division of International Criminology
- 2010 **Chair**, Freda Adler Distinguished International Scholar Award Committee, Division of International Criminology.

International Society of Criminology (ISC)

2016 - **Member**, Board of Directors.

SERVICES AT NORTHEASTERN UNIVERSITY (2003 - current)

University Committees

16-19 **Administrative Appointee**, NU Faculty Senate.
15-16 **Member**, Provost Office/Faculty Senate Joint PhD Taskforce.
12-19 **Chair/Ex-Officio Member**, University Graduate Council.
12-18 **Member**, Senior Vice Provost Executive Committee.
12-18 **Member**, Senior Vice Provost Cabinet Committee.
12-16 **Member**, College of Professional Studies Academic Council for Lifelong Learning.
2012 **Search Committee Member**, Dean for International Student Affairs and Enrollment, Enrollment Management and Student Affairs, NU.
2012 **Search Committee Member**, Chinese history specialist, Department of History, College of Social Sciences and Humanities.
2009 **Member**, Ad Hoc College Restructuring Committee.
07-08 **Member**, New England Association of Schools and Colleges Accreditation Self-study Preparation Committee.
05-06 **Member**, Senate Ad Hoc Committee on the Calendar.
04-05 **Member**, University Graduate Council.
-**Member**, Program Review Committee.
-**Chair**, review of the graduate programs in Professional Accounting (2004-2005).
-**Member**, review of the graduate programs in Information Systems & Computer Systems Engineering (2004-2005).

College/School Committees

2014 **Speaker**, First Year PhD Professional Development Workshop.
2010 **Member/Coordinator**, Ad Hoc Grade Appeal Committee.
2009 **Member**, CJ Senior Graduation Speaker Committee.
08-09 **Member**, College Search Committee.
07-12 **Chair**, CCJ/SCCJ Graduate Committee.
07-11 **Chair**, College Master Comps Grading Committee.
06-12 **Chair**, Ph.D. Comprehensive Exam-Statistics/Methods Section.
06-12 **Member**, College Personnel Committee.
05-07 **Chair**, College Undergraduate Committee.
2005 **Event Organizer**, *Cross-national Survey Methodology Symposium*.
04-12 **Member**, Graduate Comprehensive Exam Committee.
2004 **Faculty Marshall**, NU Spring Commencement.
03-07 **Member**, College Graduate Committee.

03-04 **Co-Chair**, College Integrated Learning Committee.

SERVICES AT THE UNIVERSITY OF TEXAS-SAN ANTONIO (1998-2003)

University Committees

02-03 **Member**, Nominating and Election Committee.
02-03 **Member**, Council on International Programs.
01-03 **Member**, University Curriculum Committee, Faculty Senate.
01-03 **Member**, University Committee on Graduate Programs and Courses.
01-03 **Senator**, Faculty Senate.
01-03 **Member**, University Assembly.
2001 **Member**, Stage Party, Fall Commencement.
2001 **Banner Marshall**, 2001 Spring Commencement.
00-03 **Member**, University Faculty Research Committee.
00-03 **Member**, University Affirmative Action and Diversity Committee.
00-03 **Member**, University Committee on Committees.
00-02 **Chair**, University Extended Education Committee.
00-02 **Member**, University Parking and Traffic Committee.
00-02 **Member**, University Standing Committee on Libraries.
00-03 **Member**, Athletics Council.
2000 **Member**, Who's Who Among Students in American Universities and
 Colleges Selection Committee.
2000 **Banner Marshall**, Fall Commencement.
99-02 **Member**, University Standing Committee on Human Research.

College of Public Policy Committees

- 02-03 **Member**, Ph.D. in Public Policy Proposal Committee.
01-03 **Member**, Faculty Development and Research Committee.
01-03 **Member**, Academic Policy and Curriculum Committee.
99-00 **Member**, Research Committee.

Department of Criminal Justice Committees

- 2003 **Member**, Faculty Search Committee.
2002 **Chair**, Faculty Merit Criteria Sub-Committee.
2001 **Area Representative**, State Combined Charitable Campaign Committee.
2001 **Chair**, Faculty Search Committee.
01-03 **Department Parliamentarian**
01-02 **Member**, Academic Policy and Curricula Committee.
01-03 **Chair**, Faculty Development and Research Committee.
00-03 **Library Liaison**
2000 **Chair**, Faculty Search Committee.
1999 **Member**, Graduate Committee.
1999 **Member**, Graduate Admission Sub-Committee.
1999 **Member**, Scholarship Award Sub-Committee.
99-00 **Chair**, Research Committee, Division of Social & Policy Sciences.
98-03 **Faculty Supervisor**, Student Internships (Policing).