

## Co-op Dates & Hiring Cycles

### Co-op Dates (Dates the Students Will Be Working During 6-Month Assignments)

Co-op Cycle	Co-op Start Date	Co-op End Date
Spring 2017	Tuesday, January 03, 2017	Friday, June 30, 2017
Fall 2017	Wednesday, July 05, 2017	Friday, December 29, 2017
Spring 2018	Wednesday, January 03, 2018	Wednesday, June 27, 2018
Fall 2018	Thursday, July 05, 2018	Friday, December 28, 2018
Spring 2019	Thursday, January 03, 2019	Friday, June 28, 2019

### Suggestions for co-op hiring cycles

To get the best Northeastern University students for your company.

- We have two Cycles – **Fall (July – December)** and **Spring (January – June)**
- Co-ops are typically Full Time, Paid positions - (with no benefits, the students are “still students” while on co-op....they are just not in classes)
- We post positions into our database for the students to search, read, and apply to.
- Below is an explanation of the timelines of when we should try to post and open positions so that we can get you resumes on time.

### POSTING -RESUME TIMELINE: Exact dates change each cycle

Co-op Term	Posting date (listed on our database for students to apply)	Resumes to employer	Employment Start date	Employment End date
July – December <b>Fall</b>	Mid to late January	<b>Early to mid-March</b>	Beginning of July	End of December
January – June <b>Spring</b>	Early to mid-September	Mid- <b>October</b>	Beginning of January	End of June

### SUGGESTED INTERVIEW AND HIRING OFFER TIMELINE

Co-op Term	Employers get resumes	Best time to interview	Best time to make offer	Employment Start date	Employment End date
July – December <b>Fall</b>	<b>Early to mid-March</b>	Mid to late March, or early April	<b>Late March - early April</b>	Beginning of July	End of December
January – June <b>Spring</b>	Mid- <b>October</b>	Mid to late Oct, or Early November	<b>Late Oct - mid- Nov</b>	Beginning of January	End of June