

## Co-op Dates & Hiring Cycles

### Co-op Dates (Dates the Students Will Be Working During 6-Month Assignments)

Co-op Cycle	Co-op Start Date	Co-op End Date
<b>Spring 2019</b>	Thursday, January 3, 2019	Friday, June 28, 2019
<b>Fall 2019</b>	Monday, July 1, 2019	Friday, December 27, 2019
<b>Spring 2020</b>	Monday, January 6, 2020	Thursday, Jun 25, 2020
<b>Fall 2020</b>	Wednesday, July 1, 2020	Wednesday, December 23, 2020
<b>Spring 2021</b>	Monday, January 4, 2021	Wednesday, June 30, 2021

### Suggestions for co-op hiring cycles

To get the best Northeastern University students for your company.

- We have two Cycles – **Fall (July – December)** and **Spring (January – June)**
- Co-ops are typically Full Time, Paid positions - (with no benefits, the students are “still students” while on co-op....they are just not in classes)
- We post positions into our database for the students to search, read, and apply to.
- Below is an explanation of the timelines of when we should try to post and open positions so that we can get you resumes on time.

### POSTING -RESUME TIMELINE: Exact dates change each cycle

Co-op Term	Posting date (listed on our database for students to apply)	Resumes to employer	Employment <u>Start</u> date	Employment <u>End</u> date
July – December <b>Fall</b>	Mid to late January	<b>Early to mid-March</b>	Beginning of July	End of December
January – June <b>Spring</b>	Early to mid-September	Mid- <b>October</b>	Beginning of January	End of June

### SUGGESTED INTERVIEW AND HIRING OFFER TIMELINE

Co-op Term	Employers get resumes	Best time to interview	Best time to make offer	Employment <u>Start</u> date	Employment <u>End</u> date
July – December <b>Fall</b>	<b>Early to mid-March</b>	Mid to late March, or early April	<b>Late March - early April</b>	Beginning of July	End of December
January – June <b>Spring</b>	Mid- <b>October</b>	Mid to late Oct, or Early November	<b>Late Oct - mid- Nov</b>	Beginning of January	End of June