

Co-op Dates & Hiring Cycles

Co-op Dates (Dates the Students Will Be Working During 6-Month Assignments)

| Co-op Cycle | Co-op Start Date | Co-op End Date |
|-------------|---------------------------|------------------------------|
| Spring 2019 | Thursday, January 3, 2019 | Friday, June 28, 2019 |
| Fall 2019 | Monday, July 1, 2019 | Friday, December 27, 2019 |
| Spring 2020 | Monday, January 6, 2020 | Thursday, Jun 25, 2020 |
| Fall 2020 | Wednesday, July 1, 2020 | Wednesday, December 23, 2020 |
| Spring 2021 | Monday, January 4, 2021 | Wednesday, June 30, 2021 |

Suggestions for co-op hiring cycles

To get the best Northeastern University students for your company.

- We have two Cycles – **Fall (July – December)** and **Spring (January – June)**
- Co-ops are typically Full Time, Paid positions - (with no benefits, the students are “still students” while on co-op....they are just not in classes)
- We post positions into our database for the students to search, read, and apply to.
- Below is an explanation of the timelines of when we should try to post and open positions so that we can get you resumes on time.

POSTING -RESUME TIMELINE: Exact dates change each cycle

| Co-op Term | Posting date (listed on our database for students to apply) | Resumes to employer | Employment <u>Start date</u> | Employment <u>End date</u> |
|---------------------------------|--|---------------------------|------------------------------|----------------------------|
| July – December Fall | Mid to late January | Early to mid-March | Beginning of July | End of December |
| January – June Spring | Early to mid-September | Mid- October | Beginning of January | End of June |

SUGGESTED INTERVIEW AND HIRING OFFER TIMELINE

| Co-op Term | Employers get resumes | Best time to interview | Best time to make offer | Employment <u>Start date</u> | Employment <u>End date</u> |
|---------------------------------|---------------------------|------------------------------------|---------------------------------|------------------------------|----------------------------|
| July – December Fall | Early to mid-March | Mid to late March, or early April | Late March - early April | Beginning of July | End of December |
| January – June Spring | Mid- October | Mid to late Oct, or Early November | Late Oct - mid- Nov | Beginning of January | End of June |