## 2023-24 Rate Sheet for CSSH

Details	2023-24
Faculty & Full-time staff fringe rate	25.9% (effective 7/1/23)
Student & Part-time fringe rate	7.65%
Indirect Rate: FY24 59.5% FY25 60%	59.5%
RA Graduate student:	\$40,000 / year \$13,333 / semester
RA Graduate student (ABD):	\$40,750 / year \$13,583 / semester
RA Post Doc: \$56,835-\$88,095	\$56,835 minimum
Pay ranges should be in line with the Student Employment Office recommendations. The range allows for increases according to position complexity and merit for continuing student employees.  *Undergraduates will typically be hired at the University recommendations for Level I. Generally, Undergraduates will	Undergrads* \$15 - \$19 / hour (SEO Level I-II)  Masters** \$19 - \$30 / hour (SEO Level III-IV)
start at \$16/hr.  **Masters students will typically be hired at Level III.  Generally, Masters students will be hired at \$20/hr.	
Course buy-out rates	10%, 1 <sup>st</sup> 15% 2 <sup>nd</sup> 25% 3 <sup>rd</sup>

Please note that all salary charges have associated fringe and overhead costs.