Details	2023-24
Faculty & Full-time staff fringe rate	25.9% (effective 7/1/23)
Student & Part-time fringe rate	7.65%
Indirect Rate: FY24 59.5% FY25 60%	59.5%
RA Graduate student:	\$40,000 / year \$13,333 / semester
RA Graduate student (ABD):	\$40,750 / year \$13,583 / semester
RA Post Doc: \$60,000 minimum	\$60,000 minimum
Student Hourly pay ranges Pay ranges should be in line with the Student Employment Office <u>recommendations.</u> The range allows for increases	Undergrads* \$15 - \$19 / hour (SEO Level I-II)
according to position complexity and merit for continuing student employees.	Masters** \$19 - \$30 / hour
*Undergraduates will typically be hired at the University recommendations for Level I. Generally, Undergraduates will start at \$16/hr.	(SEO Level III-IV)
**Masters students will typically be hired at Level III. Generally, Masters students will be hired at \$20/hr.	
Course buy-out rates	10%, 1 st 15% 2 nd 25% 3 rd

2023-24 Rate Sheet for CSSH

Please note that all salary charges have associated fringe and overhead costs.