

Sarah Esther Lageson
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sarahlageson.com

Academic Appointments

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| Northeastern University School of Criminology and Criminal Justice School of Law Associate Professor | 2025- |
| Rutgers University-Newark School of Criminal Justice Associate Professor | 2021-2025 |
| Assistant Professor | 2015-2021 |
| American Bar Foundation Affiliated Scholar | 2021- |
| JPB Foundation Access to Justice Faculty Scholar | 2020-2021 |

Visiting Academic Appointments

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| Columbia University, Department of Sociology Visiting Scholar | 2023 |
| Universitat Pompeu Fabra School of Law, Barcelona, Spain Visiting Researcher | 2019 |

Education

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| Rutgers Law School JD; Certificate in Criminal Law & Procedure | 2023 |
| University of Minnesota, Twin Cities, Department of Sociology MA, PhD in Sociology | 2015 |
| Washington University in St. Louis, School of Arts & Sciences BA in Anthropology, BA in History | 2007 |

Books

Sarah Lageson. 2020. **Digital Punishment: Privacy, Stigma, and the Harms of Data-Driven Criminal Justice**. Oxford University Press.
Media: Slate, The Markup, CNN, The Crime Report, Team Human Podcast, Digital Privacy News, Collateral Consequences Resource Center, ApexArt, Probable Causation Podcast, Drexel Magazine, WDET 'Tracked and Traced' Podcast, Black Box Podcast
Reviews: American Journal of Sociology, European Journal of Sociology, Punishment & Society, British Journal of Criminology, Criminal Justice Review, Journal of Constitutional History, Security Dialogue, Journal of Sociology & Social Welfare, Surveillance & Society, Law Library Journal, European Journal of Probation, Religious Studies Review, Probation Journal
Awards: American Society of Criminology 2021 Michael J. Hindelang Outstanding Book Award; Honorable Mention for the 2021 Law and Society Association Jacob Prize; Privacy Law Scholars Conference Junior Scholar Award

Kyle Green and Sarah Lageson. 2018. **Give Methods a Chance**. New York: W.W. Norton.
Reviews: Teaching Sociology. 2019. 47(2): 161–163.

Law Review Articles

- 2025 Sarah Lageson and Alessandro Corda. "Chasing a Clean Slate: The Shifting Roles of Privacy and Technology in Criminal Record Expungement Law and Policy." *Harvard Journal of Law & Technology*.
- 2025 Kathleen Powell, Sarah Lageson, Nate Link, Jordan M. Hyatt, Christopher Uggen, and Loni Tabb. "The Intersection of Cannabis Legalization, Criminal Record Relief, and Emerging Adulthood." *Ohio State Journal of Criminal Law*.
- 2023 Sarah Lageson. "Criminally Bad Data: Inaccurate Criminal Records, Data Brokers, and Algorithmic Injustice." *University of Illinois Law Review* 5, 1771-1810.
Media: Legal Theory Blog

Peer Reviewed Articles

- 2024 Valerio Baćak, Sarah Lageson, and Kathleen Powell. "The Stress of Injustice: Public Defenders and the Frontline of American Inequality." *Social Forces*.
<https://doi.org/10.1093/sf/soae027>
- 2024 Sarah Lageson and Robert Stewart. "The Problem with Criminal Records: Discrepancies Between Official State Records and Private Sector Background Checks." *Criminology*. <https://doi.org/10.1111/1745-9125.12359>
Selected by journal editors as lead article, February 2024 issue
Media: The Appeal, The Hill, The Marshall Project, Empirical Legal Studies Blog, Sentencing Law and Policy Blog, Maryland Today, HR Dive
- 2024 Katie Young, Karin Martin, and Sarah Lageson. "Access to Justice at the Intersection of Civil and Criminal Law." *Punishment & Society*.
- 2023 Sarah Brayne, Sarah Lageson, and Karen Levy. "Surveillance Deputies: When Ordinary People Surveil for the State." *Law & Society Review* 57(4), 462-488.
Media: Contexts Magazine
- 2022 Sarah Lageson. "Digital Criminal Record Stigma and Surveillance." *Annual Review of Criminology* 5 67-90.
- 2022 Leslie Schneider, Mike Vuolo, Sarah Lageson, and Chris Uggen. "Before and After Ban the Box: Who Complies with Anti-Discrimination Law?" *Law & Social Inquiry* 47(3):749-482.
- 2022 Juan Sandoval and Sarah Lageson. "Patchwork Disclosure: Divergent Public Access and Personal Privacy Across Criminal Record Disclosure Policy in the United States." *Law & Policy* 44(3):255-277.
Media: CrimProf Blog
- 2022 Elizabeth Webster, Kathleen Powell, Sarah Lageson, and Valerio Baćak. "'Satan's Minions' and 'True Believers': How Criminal Defense Attorneys' Employ Quasi-Religious Rhetoric." *Justice System Journal* 43(1): 53-67.
- 2021 Sarah Lageson, Elizabeth Webster and Juan Sandoval. "Digitizing and Disclosing Personal Data: The Proliferation of State Criminal Records on the Internet." *Law & Social Inquiry* 46(3): 635-665.
Media: Vice, The Crime Report, Digital Privacy News, This Week in Sociological Perspectives Podcast, Criminal Legal News

- 2020 Alessandro Corda and Sarah Lageson. "Disordered Punishment: Workaround Technologies of Criminal Records Disclosure and the Rise of a New Penal Entrepreneurialism." *British Journal of Criminology* 60(2):245-264.
Media: Collateral Consequences Resource Center blog
- 2020 Valerio Baćak, Sarah Lageson, and Kathleen Powell. "Fighting the Good Fight: Why Do Public Defenders Remain on the Job?" *Criminal Justice Policy Review* 31:939–961.
- 2020 Sarah Lageson. "Privacy Loss as Collateral Consequence." *The Annual Review of Interdisciplinary Justice Research* 9:16-31.
- 2019 Sarah Lageson, Megan Denver, and Justin Pickett. "Privatizing Criminal Stigma: Experience, Intergroup Contact, and Public Views about Publicizing Arrest Records." *Punishment & Society* 21(3): 315–341.
- 2019 Sarah Lageson, Suzy Maves McElrath, and Krissinda Palmer. "Gendered Public Support for Criminalizing 'Revenge Porn.'" *Feminist Criminology* 14(5):560-583.
- 2018 Sarah Lageson and Shadd Maruna. "Digital Degradation: Stigma Management in the Internet Age." *Punishment & Society* 20(1):113-133.
- 2018 Sarah Lageson. "The Politics of Public Punishment." *Criminology & Public Policy* 17(3): 635-642.
- 2017 Sarah Lageson. "Crime Data, the Internet, and Free Speech: An Evolving Legal Consciousness." *Law & Society Review* 51(1):8-41.
- 2017 Mike Vuolo, Sarah Lageson, and Chris Uggen. "Criminal Record Questions in the Era of 'Ban the Box.'" *Criminology & Public Policy* 16(1):139-165.
- 2017 Mike Vuolo, Chris Uggen, and Sarah Lageson. "Race, Recession, and Social Closure in the Low Wage Labor Market: Experimental and Observational Evidence." *Research in the Sociology of Work* 30:141-183.
- 2016 Sarah Lageson. "Found Out and Opting Out: The Consequences of Online Criminal Records for Families." *The ANNALS of the American Academy of Political and Social Science* 665(1):127-141.
- 2016 Sarah Lageson. "Digital Punishment's Tangled Web." *Contexts* 15(1):22-27.
Reprinted in *Contexts Reader* 3rd Edition, 2018. Syed Ali & Philip N. Cohen, eds. New York: W.W. Norton.
- 2016 Mike Vuolo, Chris Uggen, and Sarah Lageson. "Statistical Power in Experimental Audit Studies: Cautions and Calculations for Paired Tests with Dichotomous Outcomes." *Sociological Methods & Research* 45(2):260-303.
- 2015 Sarah Lageson, Mike Vuolo, and Chris Uggen. "Legal Ambiguity in Managerial Assessments of Criminal Records." *Law and Social Inquiry* 40(1):175-204.
- 2014 Chris Uggen, Mike Vuolo, Sarah Lageson, Ebony Ruhland, Hilary Whitham. "The Edge of Stigma: An Experimental Audit of the Effects of Low-level Criminal Records on Employment." *Criminology* 52(4):627-654.
- 2014 Mike Vuolo, Chris Uggen, and Sarah Lageson. "Taste Clusters of Music and Drugs: Evidence from Three Analytical Levels." *British Journal of Sociology* 65(3):520-54.

Grants

- 2024-2026 Clean Slate Initiative \$322,435
Do Data Brokers Comply with Clean Slate?
Co-PI with Robert Stewart (University of Maryland)
- 2024-2026 Clean Slate Initiative, \$424,881
Impact and Awareness of Clean Slate Policy: A Longitudinal Multistate Investigation
Co-PI with Elsa Chen (Santa Clara University) and Ericka Adams (San Jose State University)
- 2024-2026 Russell Sage Foundation, \$74,973
The Consequences of Expungement Policy on Immigration Outcomes
Principal Investigator
- 2024-2027 U.S. Bureau of Justice Statistics, \$2 million
U.S. Civil Legal Needs Survey
Project Advisor; led by co-PI's Jeanette Hussemann (NORC), John Roman (NORC), and Rebecca Sandefur (ABF)
- 2023-2025 William T. Grant Foundation, \$544,030
The Promise of Marijuana Legalization to Reduce Racial Disparities in Youth Legal System Contact in New Jersey
Co-PI with Kathleen Powell (PI, Drexel University), Jordan Hyatt (co-PI, Drexel University), Nate Link (co-PI, Rutgers University-Camden), Loni Tabb (co-PI, Drexel University), Chris Uggen (co-PI, University of Minnesota)
- 2022-2024 Chancellor's Impact Seed Grant, Rutgers University, \$25,000
Expanding Access to Criminal Expungement in New Jersey
Co-PI with Meredith Schalick (Rutgers Law)
- 2021-2023 Clean Slate Initiative & New Venture Fund, \$441,093
The Impact of Automated Record Clearance on Individuals, Families, and Communities
Co-PI with Elsa Chen (Santa Clara University) and Ericka Adams (San Jose State University)
- 2020-2021 American Bar Foundation/JPB Foundation Access to Justice Scholar Award, \$74,000
Realizing a Clean Slate: Expanding Access and Improving Outcomes for Automated Criminal Record Expungement
Principal Investigator
- 2018-2020 National Institute of Justice, New Investigator/Early Career Award, \$190,909
Multi-level Analyses of Accuracy and Error in Digital Criminal Record Data
Principal Investigator
- 2017-2019 Chancellor's Office Award, Rutgers University, \$94,500
The Nebulous Nature of Criminal Records
Co-PI with Rob Stewart (University of Maryland)
- 2017 Big Data Analytics Grant Program, Rutgers University, \$40,000
Understanding Systems and Outcomes of Indigent Defense using Big Data
Co-PI with Valerio Baćak and Lee Dicker

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| 2017 | Chancellor's Seed Grant, Rutgers University, \$31,500 Social and Administrative Networks in Prison-Based Higher Education Co-PI with Sara Wakefield |
| 2016 | Chancellor's Seed Grant, Rutgers University, \$75,000 Community Court Mental Health Initiative Co-PI with Andres Rengifo |
| 2016 | Chancellor's Seed Grant, Rutgers University, \$25,000 Criminal Justice Data Practices in Newark Principal Investigator |
| 2015 | Social Cohesion and Technology Grant, Univ. of MN, \$2,500 'Give Methods a Chance' Podcast Development Co-PI with Kyle Green |
| 2014-2015 | Doctoral Dissertation Fellowship, University of Minnesota, \$22,500 |
| 2013-2014 | Bilinski Educational Foundation Dissertation Fellowship, \$25,500 |
| 2011-2013 | Graduate Digital Media Fellowship, University of Minnesota, \$45,000 |

Awards

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| 2023 | Rutgers Law School Scholarship and Leadership Award |
| 2021 | Michael J. Hindelang Outstanding Book Award, American Society of Criminology |
| 2021 | Herbert Jacob Book Prize, Honorable Mention, Law & Society Association |
| 2019 | New Jersey State Office of Innovation Research Award, \$2,500 |
| 2018 | Privacy Law Scholars Conference Junior Scholar Paper Award, \$2,500 |
| 2017 | University of Minnesota Best Dissertation Award, \$1,000 |
| 2012 | Ron Anderson Technology and Social Cohesion Award, \$2,500 |
| 2011-2013 | Professional Development Award, University of Minnesota, \$3,000 |
| 2010 | Public Sociology Award, University of Minnesota |
| 2010 | Graduate Research Partnership Program, University of Minnesota, \$4,000 |
| 2010 | Academic Technology Award Univ. Minn., Office of Information Technology |
| 2008 | Segal Americorps Education Award, \$5,000 |
| 2007 | Helen & Isaac Izenberg History Writing Award, Washington University in St. Louis |

Public Writing

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| 2023 | Faulty background checks are violating privacy and ruining lives. <i>The Hill</i> . |
| 2023 | Will the Real David Sosa Please Stand Up? <i>Wired</i> . |
| 2023 | A Mug Shot Could Play Right Into Trump's Hands. <i>Wired</i> . |
| 2023 | Facial Recognition Surveillance is Creating New Problems for Litigators. <i>New York Law Journal</i> . |
| 2022 | Formerly Incarcerated Job Seekers Need More Than Training. <i>Wired</i> . |
| 2022 | 'Clean Slate' Laws Offer a Second Chance – Only for Some. <i>Wired</i> . |
| 2022 | Do People Caught on Ring Cameras Have Privacy Rights? <i>Wired</i> . |
| 2022 | Sex-Offender Laws sent a man to prison over a prayer livestream. <i>Wired</i> . |
| 2021 | Transparency laws let criminal records become commodities. <i>Wired</i> . |
| 2021 | How the Criminal Justice System Deploys Mass Surveillance on Innocent People. <i>Vice</i> . |
| 2020 | Companies accused of crimes get more digital privacy rights than people under new Trump policy (with Liz Chiarello). <i>The Conversation</i> . |
| 2020 | The Perils of Zoom Justice. <i>The Crime Report</i> . |

- 2020 How criminal background checks lead to discrimination against millions of Americans. *Washington Post*.
- 2020 Mugshots don't belong on search engines. *San Francisco Chronicle*.
- 2020 The Purgatory of Digital Punishment. *Slate*.
- 2020 The Chan-Zuckerberg Initiative funds Clean Slate policy. So why won't Facebook take down mugshots? *The Appeal*.
- 2020 Small businesses just got a \$300B bailout but many who need a second chance won't get a dime (with Colleen Chien). *New Jersey Star Ledger*.
- 2020 The Problem with 'Clean Slate' policies: Could broader sealing of criminal records hurt more people than it helps (with Jen Doleac). *Niskanen Center*.
- 2020 The Criminal Justice System's Big Data Problem. *Oxford University Press Blog*.
- 2019 Model Law on Non-Conviction Records (advisor). *Collateral Consequences Resource Center*.
- 2019 It's Time for the Digital Mug Shot Industry to Die. *Slate*.
- 2019 Privacy Concerns Don't Stop People from Putting Their DNA on the Internet to Help Solve Crimes. *The Conversation*.
- 2019 There's No Such Thing as Expunging a Criminal Record Anymore. *Slate*.
- 2019 It's Time to Address the Damage of a 'Criminal' Digital Reputation (with Jordan Hyatt). *Collateral Consequences Resource Center*.
- 2019 Can a Criminal Record Ever Be Fully Expunged? *Pacific Standard*.
- 2019 Policy Proposals for the 2019 Legislative Session. *Scholars Strategy Network*.
- Provide Individual Access to Personal Criminal Records
 - Enforce Private Sector Compliance with Criminal Record Expungement Orders”
 - Reclassify Mugshots as Closed, Private Records
- 2019 Criminal Background Checks for Employment Screening. *New Jersey State Office of Innovation, Future of Work Task Force*.
- 2017 Online Criminal Records & Legal Consciousness Theory. *Law & Society Review Blog*.
- 2016 Op-Ed: The Downside of Highlighting Crime on Social Media. *Minneapolis Star-Tribune*.
- 2016 Briefing: The Harmful Effects of Online Criminal Records. *Scholars Strategy Network*.
- 2014 The Enduring Effects of Online Mug Shots. *The Society Pages*.
- 2014 Health, Science, and Shared Disparities. *The Society Pages*
- 2012 Correcting American Corrections. *The Society Pages*.
- 2012 Love, Family and Incarceration: A Conversation with Megan Comfort. *The Society Pages*.
- 2012 Social Scientists Studying Social Movements. With Kyle Green and Sinan Erensu. *The Society Pages*.

Book Chapters & Reviews

- 2023 Sarah Lageson. "Privacy and Rehabilitation after a Criminal Conviction in the Digital Age." In *Privacy, Technology, and the Criminal Process*. Andrew Roberts, Joe Purchasehouse, Jason Bosland, eds. Routledge.
- 2021 Sarah Lageson. "Digital Punishment." In *Fundamental Rights and Criminal Procedure in the Digital Age*. Sao Paulo, Brazil: InternetLab.
- 2021 Sarah Lageson and Kateryna Kaplun. "Public Accusation on the Internet." In *Media and Law: Between Free Speech and Censorship. Sociology of Crime, Law, and Deviance, Volume 26*. Deflem, Mathieu and Derek M.D. Silva, eds. Bingley, UK: Emerald Publishing.
- 2021 Sarah Lageson. "Book Review: Captivating Technology: Race, Carceral Technoscience, and Liberatory Imagination in Everyday Life edited by Ruha Benjamin." *Contemporary Sociology* 50(1): 28-29.
- 2021 Sarah Lageson. "Studying Surveillance and Tech Through 'Digital Punishment'" in *Society, Ethics & The Law: A Reader*, David A. Mackey and Kathryn M. Elvey, eds. Burlington, MA: Jones & Bartlett.
- 2020 Sarah Lageson. "Book Review: *The Digital Street* by Jeff Lane." *American Journal of Sociology* 125(4):1156-1158.

- 2019 Sarah Lageson. "Digital Legal Subjects and the Use of Online Criminal Court Records for Research." *The Elgar Research Handbook on Law and Courts*.
- 2018 Mike Vuolo, Chris Uggen, and Sarah Lageson. "To Match or Not to Match? Statistical and Substantive Considerations in Audit Design and Analysis." in S. Michael Gaddis, editor, *Audit Studies: Behind the Scenes with Theory, Method & Nuance*. New York: Springer.
- 2018 Sarah Lageson. "Book Review: Policing and Social Media: Social Control in an Era of New Media by Christopher J. Schneider." *Contemporary Sociology* 47(2):217-219.
- 2017 Sarah Lageson and Christiane Schwarz. "Criminal Records." In *Oxford Bibliographies in Criminology*. Ed. Beth M. Huebner. New York: Oxford University Press.
- 2015 Sarah Lageson. "Book Review: The Eternal Criminal Record by James B. Jacobs." *The Canadian Journal of Crime and Criminal Justice*. Available online.
- 2015 Sarah Lageson. "Music and the Quest for a Tribe." *Getting Culture*. New York: W.W. Norton
- 2014 Sarah Lageson. "Correcting American Corrections, with Francis Cullen, David Garland, David Jacobs, and Jeremy Travis." *Crime and the Punished*. New York: W.W. Norton.
- 2014 Sarah Lageson and Sarah Shannon. "Discovering Desistance." In *Crime and the Punished*. New York: W.W. Norton.
- 2013 Sarah Lageson and Chris Uggen. "How Work Affects Crime – and Crime Affects Work – Over the Life Course." In *Handbook of Life Course Criminology*, edited by Marvin Krohn and Chris Gibson. New York: Springer.
- 2013 Sarah Lageson, Kyle Green, and Sinan Erensu. "Laughter and the Political Landscape." In *The Social Side of Politics*. New York: W.W. Norton.
- 2011 Sarah Lageson, Kyle Green, and Sinan Erensu. "The Wire Goes to College." *Contexts* (10)3:12-15.

Expert Testimony

- 2023 Court of Common Pleas, Philadelphia County, *Pugh v. CHHS Hospital Co.*
- 2022 United States District Court, Western District of Missouri, *Doe v. Olson*
- 2022 United States District Court, Eastern District of Michigan, *Does v. Whitmer*
- 2021 California State Assembly Committee on Privacy and Consumer Protection, AB-1475 Law Enforcement-Social Media Assembly Bill
- 2020 United States District Court, Central District of California. *Doe v. Barr et al.*
- 2020 United States District Court, District of New Mexico, *N. et al v. Alamogordo Police Department et al*
- 2019 United States District Court, Eastern District of Pennsylvania, *Taba v. Bucks County Correctional Facility*
- 2018 New Jersey State Assembly Judiciary Committee, A-3620 Expedited Expungement Assembly Bill

Invited Presentations

- 2024 ABF Access to Justice Initiative's Early-Career Scholar Workshop Series
- 2024 Privacy Law Scholars Conference
- 2024 Columbia University Sociology, Science Knowledge and Technology (SKAT)
- 2024 American Bar Foundation & Wayne State University Law School
- 2024 Moritz College of Law, The Ohio State University
- 2024 Northeastern University, College of Social Sciences and Humanities
- 2023 Mitchell Hamline Law School
- 2023 University of California-Berkeley, Jurisprudence & Social Policy
- 2023 Duke Law School
- 2023 University of Alberta
- 2022 Duke Law School Empirical Criminal Law Roundtable
- 2022 International Criminological Research Unit at The University of Liverpool
- 2022 Global Dating Insights San Francisco Conference
- 2022 Mitchell Hamline Sex Offense Litigation and Policy Resource Center

2022 National Institute of Justice
 2022 University of California -Berkeley Center for the Study of Law and Society
 2022 Columbia University Sociology
 2021 Detroit Science Gallery
 2021 New York Office of the Appellate Defender
 2021 County of Santa Barbara Public Defender
 2021 SEARCH: National Consortium for Justice Information and Statistics
 2021 Massachusetts Committee for Public Counsel Services
 2021 Society for the Study of Social Problems Book Panel
 2021 RAND Corporation and the Arnold Foundation
 2021 Privacy Law Scholars Conference
 2021 Texas A&M Law School
 2021 Department of Criminal Justice, Temple University
 2021 The Young Women's Leadership School of Astoria, NYC
 2021 Department of Sociology, University of Hong Kong
 2021 New York State Youth Justice Institute
 2021 Zicklin Center for Corporate Responsibility at Baruch College, CUNY
 2020 Philadelphia District Attorney's Office
 2020 Department of Criminology and Criminal Justice, University of Maryland
 2020 Baruch College, the City University of New York
 2020 InternetLab perquisa em direito e tecnologia Internation (Brazil) Conference on
 Fundamental Rights and Criminal Procedure in the Digital Age (Keynote)
 2020 McCourt School of Public Policy, Georgetown University
 2020 Cleveland Legal Aid Society
 2020 Data Science for Public Service Meetup, Atlanta Regional Commission
 2020 Department of Criminology, Georgia State University
 2020 Crime, Law & Deviance Working Group, Dept of Sociology, UT-Austin
 2020 American Bar Foundation Seminar Series
 2020 School of Criminal Justice, University of Cincinnati (postponed)
 2019 Student-Invited Speaker, University of California-Irvine
 2019 Sociology Workshop, University of Minnesota
 2019 International Seminar, Universitat Pompeu Fabra, Barcelona, Spain
 2019 Digitizing Justice Conference (Keynote), University of Winnipeg
 2019 Drug Policy Alliance, New York City
 2018 Tech/Law Colloquium, Cornell University
 2018 Amsterdam Privacy Conference
 2018 Department of Public Policy, Rochester Institute of Technology
 2018 Department of Sociology, SUNY-Brockport
 2018 Measures for Justice, Rochester NY
 2018 Sociology Colloquium, Washington University in Saint Louis
 2018 Media Studies Colloquium, Queens College New York
 2018 Technology, Law and Society Institute, University of California-Irvine
 2018 Privacy Law Scholars Conference, Washington DC
 2018 Automated Justice Workshop, Collegium Helveticum, Zurich
 2018 LSA Punishment & Society Digital Speaker Series
 2018 The University of Manchester Centre for Criminology and Criminal Justice
 2018 Queens University Belfast School of Law
 2017 Law, Crime & Deviance Workshop, New York University Sociology
 2015 Robina Institute, University of Minnesota Law School, Minneapolis, MN.

Courses Taught

Poynter Institute

Instructor for “A Journalist’s Guide for Covering Jails and Police Reform”

Graduate Courses

Justice, Technology & AI; Criminal Justice Policy; Criminal Law & Society; Mixed Methods ; Research & Evaluation

Undergraduate Courses

Introduction to Criminal Justice; Constitutional Issues in Criminal Justice; Current Issues in Crime Control; Criminal Law in American Society; Introduction to American Criminal Justice

Service

Service to the Discipline

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| 2024 | National Science Foundation/ASU Law and Science Dissertation Improvement Grant Program Advisory Council |
| 2024-2026 | University of Denver Law School Hughes Ruud Advisory Committee |
| 2024 | Racial Democracy, Crime and Justice Network (RDCJN) Mentor |
| 2023-2026 | American Bar Foundation/JPB Foundation Access to Justice Scholars Advisory Council |
| 2023-2026 | Law and Society Association Board of Trustees |
| 2023 | Duke Law School Criminology Roundtable Co-Organizer (with Ben Grunwald) |
| 2023 | Law and Society Association Graduate Student Workshop Mentor |
| 2018-2023 | Law & Society Association, Tech/Law/Society Research Network Chair |
| 2018- | Crime & Justice Research Alliance (CJRA) Expert |
| 2018- | National Incarceration Association (NIA) Expert Advisor |
| 2017- | American Society of Criminology (ASC) Program Committee (three 1-year terms) |
| 2016-2018 | National Science Foundation Research Experience for Undergraduates Mentor |
| 2016-2017 | New Jersey Scholarship and Transformative Education in Prisons Committee |
| 2008-2009 | McNair Scholars Program Research Mentor, University of Minnesota |

Service to the University

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| 2022-2024 | Rutgers University PhD Committee |
| 2023 | Rutgers University Presidential Fellowship Selection Committee |
| 2022-2023 | Rutgers University Mentor to New Faculty |
| 2022 | Rutgers University Faculty Hiring Committee |
| 2021-2022 | Rutgers University Research & Professional Development Committee Chair |
| 2021 | Rutgers University Undergraduate Bridge Program Committee Chair |
| 2020-2021 | Rutgers Law School Criminal Law Society, Evening Student Representative |
| 2019-2021 | Rutgers University Program on Learning & Teaching Faculty Governance Committee |
| 2018-2021 | Rutgers University Research & Professional Development Committee |
| 2015-2020 | Rutgers University M.A. Program Committee |
| 2017-2018 | Rutgers University Faculty Hiring Committee |
| 2015-2016 | Rutgers Engaged Scholarship & New Professoriate Committee (chair) |
| 2013-2014 | University of Minnesota Promotion, Tenure & Salary Committee |
| 2010-2011 | University of Minnesota Sociology Research Institute Committee |

Journal and Editorial Service

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| 2023-2026 | <i>Criminology</i> Editorial Board |
| 2023-2025 | <i>Law & Society Review</i> Editorial Board |
| 2023-2025 | <i>Law & Social Inquiry</i> Editorial Board |
| 2024 | <i>Punishment & Society, Special Issue: The Nexus Between Civil and Criminal Justice</i> . Co-guest editor with Kathryn Young and Karin Martin |

2022 *Journal of Contemporary Criminal Justice, Special Issue: Violence, Voice, and Incarceration.* All contributions by people experiencing incarceration. Co-guest editor with Todd R. Clear and Jennifer Yang.

Review

American Journal of Sociology, American Sociological Review, Criminology, Criminology & Public Policy, Criminal Justice Policy Review, European Journal of Criminology, Feminist Criminology, Humanities and Social Sciences, The Information Society, Journal of Black Studies, Journal of Computer Mediated Communication, Journal of Research in Crime and Delinquency, Journal of Human Resources Management, Justice Quarterly, Law & Policy, Law & Social Inquiry, Law & Society Review, Punishment & Society, RAND, SAGE Open, Springer, Qualitative Sociology, Social Inclusion, Social Forces, Social Problems, Sociological Methodology, Sociological Theory, National Science Foundation, Dutch Research Council (NWO), Independent Social Research Foundation, Israel Science Foundation

Professional Experience

Legal & Policy

2024- RecordFixer Advisor
2022- Volunteer Lawyers for Justice, Expungement Clinic Volunteer
2021 New York Legal Assistance Group (NYLAG) Federal Pro Se Program, Legal Intern
2021 New Jersey Conviction Review Unit, Actual Innocence Project, Legal Volunteer
2021 New York Office of the Appellate Defender, Legal Intern
2021 Justice Catalyst, Expert consultant
2020 Good Call NYC Emergency Arrest Hotline, Expert consultant

Research Consulting

2015 Minneapolis Police Officer Interview Project
2014 Crime Victim Service Access Project
2012 “Mind the Gap” Prisoner Reentry Project
2012 Seward Towers Housing Complex Community Survey
2010 Domestic Violence Research Initiative Report for United Way
2010-2012 ‘Families in Focus’ Program Evaluation, Minnesota Department of Corrections
2007-2011 Prisoner Re-Entry Family Strengthening Project, Council on Crime and Justice
2008-2010 Healthy Educational Lifestyles Project, Minnesota Department of Corrections
2009 Minnesota FATHER Project Program Documentation
2008 Minneapolis Public Schools Institutional Ethnography
2008 The State of Fatherhood Programming, Minnesota Fathers & Families Network

Nonprofit

2008-2009 Research Coordinator, Council on Crime and Justice, Minneapolis, MN
2007-2008 Research Assistant, Americorps VISTA MN Prisoner Reentry Initiative

Media/Production

2015-2018 Founding Producer and Host, Give Methods a Chance Social Science Podcast
2014-2015 Founding Producer and Host, Office Hours Social Science Podcast
2007-2012 Documentary Producer, On Air Host. KFAI Community Radio, Minneapolis MN

Community Education

2017-2018 Prison-based Tutor, Petey Greene Foundation Prison Education Program
2008 Instructor, C-Dreams Photography Class for Children of Incarcerated Parents
2007 Mentor, Youth News Initiative. Minneapolis, MN
2007 Mentor, International Women’s Day Radio Programming. Minneapolis, MN

Student Advising

Dissertation Advising

Chloé Sudduth (Rutgers, in progress)
Lorena Ávila Jaimes (Rutgers PhD 2024, Assistant Professor at Villanova University)
Kateryna Kaplun (Rutgers PhD 2023, Assistant Professor at Johnson & Wales University)
Katherine Bright (Rutgers PhD 2023, Assistant Professor at University of Colorado, Colorado Springs)

Dissertation Committees

Christiane Schwarz (Rutgers PhD 2024, Assistant Professor at Gonzaga University)
Juan Sandoval (UC-Irvine PhD 2024)
Carolina Caliman (Rutgers, in progress)
Angela Hick (University of Toronto PhD, 2023)
Brandan Turchan (Rutgers PhD 2023, Assistant Professor at Michigan State University)
Amanda D'Souza (Rutgers PhD 2022, Research Coordinator at Princeton University)
Lauren Kilgour (Cornell PhD 2021, Assistant Professor at University of Waterloo)
Elizabeth Webster (Rutgers PhD 2018, Assistant Professor at Loyola University Chicago)

PhD Program Empirical Paper Committees

Christiane Schwarz (chair)
Kateryna Kaplun (chair)
Lorena Ávila Jaimes (chair)
Katherine Bright
Brandan Turchan
Morgan Pater

Undergraduate Honors Theses

Maram Tai-Elkarim

Conference Presentations

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| 2023 | The Problem with Criminal Records (with Robert Stewart). American Sociological Association Annual Meeting, Philadelphia. |
| 2023 | Patchwork Disclosure: Divergent Public Access and Personal Privacy Across Criminal Record Disclosure Policy in the U.S. (with Juan Sandoval). Law and Society Association Annual Meeting, San Juan |
| 2023 | Author Meets Reader: <i>Data Driven: Truckers, Technology and the New Workplace Surveillance</i> by Karen Levy. Law and Society Association Annual Meeting, San Juan |
| 2023 | Automated Criminal Record Expungement: Challenges and Opportunities (with Ericka Adams and Elsa Chen). Law and Society Association Annual Meeting, San Juan |
| 2022 | Impacts of Automated Record Clearance on Individuals, Families, and Communities (with Elsa Chen). American Society of Criminology Annual Meeting, Atlanta |
| 2022 | Privatization of punishment through the commodification of sex offense registry data, Law & Society Association Annual Meeting, Lisbon |
| 2022 | The Impact of Automated Record Clearance on Individuals, Families, and Communities: A Qualitative Inquiry, Law & Society Association Annual Meeting, Lisbon |
| 2021 | Administrative and Technological Injustice in the Expungement Process. American Sociological Association Annual Meeting, Chicago |
| 2021 | Criminal History Information, Automated Clean Slates and the American Way of Data Privacy. With Alessandro Corda. Privacy Law Scholars Conference (virtual) |
| 2021 | Author Meets Reviewer: <i>Predict & Surveil</i> and <i>Digital Punishment</i> . With Sarah Brayne, Mona Lynch, Matthew Clair, and Keith Guzik. Law and Society Association Annual Meeting (virtual) |

- 2019 Technology, Privacy, and Criminal Records: Innovations and Challenges in Clean Slate and Expungement Policy, American Society of Criminology Annual Meeting, San Francisco
- 2019 Tools for Communicating Sociology Outside the Discipline: What Works, What Doesn't Work, and What's Promising, American Sociological Association Annual Meeting, New York City
- 2018 Criminal Records as Big Data Commodity. American Society of Criminology Annual Meeting, Atlanta
- 2018 Error in Criminal Justice Data Across Public & Private Platforms. American Society of Criminology Annual Meeting, Atlanta
- 2018 The Weight of Public Service: Occupational Stress and Wellbeing Among Public Defenders. American Society of Criminology Annual Meeting, Atlanta. With Valerio Bacak and Kathleen Powell
- 2018 Surveillance and Social Control Through the Collection and Distribution of Mug Shots in the U.S. American Society of Criminology Annual Meeting, Atlanta. With Sarah Muskovitz
- 2018 Mugshot Distribution in the U.S.: A Sociolegal Approach. Law & Society Association Annual Meeting, Toronto. With Anna Banchik and Sarah Muskovitz
- 2018 Satan's Minions & True Believers. Law & Society Association Annual Meeting, Toronto. With Liz Webster and Kathleen Powell
- 2017 Intersecting Roles of Gender, Race and Skin Tone in Sentencing: Findings from Two Million Records. American Society of Criminology Annual Meeting, Philadelphia. With Valerio Bacak
- 2017 Assessments of Public Defender Attrition." American Society of Criminology Annual Meeting, Philadelphia. With Valerio Bacak and Kathleen Powell
- 2017 Digital Cultures of Control & The Field of Online Crime Reporting. American Sociological Association Annual Meeting, Montreal
- 2017 Banning the Box, Keeping the Stigma? Sustaining Attitudes Post Ban-the-Box. American Sociological Association Annual Meeting, Montreal. With Lesley Schneider, Mike Vuolo, and Chris Uggen.
- 2017 From Handshakes to Mouse Clicks: The Technological Transformation of Commercial Bail. Law and Society Association Annual Meeting, Mexico City. With Josh Page
- 2017 Attrition in Public Defenders Offices. Law and Society Association Annual Meeting, Mexico City. With Valerio Bacak
- 2016 Uses, Abuses, and Error in Criminal History Data Across Platforms. American Society of Criminology Annual Meeting, New Orleans
- 2016 Before and After Ban the Box: Employer Responses in Minnesota. American Society of Criminology Annual Meeting, New Orleans. With Lesley Schneider, Mike Vuolo, and Chris Uggen
- 2016 Digital Punishment in Online American Media. International Sociology Association Conference, Vienna, Austria
- 2016 Criminalizing Revenge Porn. Internet Law Works in Progress Conference, New York Law School.
- 2015 Tough on Crime, Tough on Families? Criminal Justice and Family Life in America. American Society of Criminology Annual Meeting, Washington, DC
- 2015 Legislating Revenge Porn: Protecting Victims and Preserving Civil Liberties. American Society of Criminology Annual Meeting, Washington, DC
- 2015 The Consequences of Online Criminal Records for Children and Families. Tough on Crime, Tough on Families? Criminal Justice & Family Life Conference, Ithaca, NY
- 2014 Digital Punishment: The Production and Consequences of Online Crime Reporting. Sociology Workshop Talk, University of Minnesota, Minneapolis, MN
- 2014 The Effects of Online Reader Comments on Crime News. American Society of Criminology Annual Meeting, San Francisco, CA

- 2014 How Do Employers Ask about Criminal Records on Entry-Level Job Applications? American Society of Criminology Annual Meeting, San Francisco, CA. with Mike Vuolo and Chris Uggen
- 2014 Mass Media and the Public Sphere, Invited Discussant. Midwest Sociological Society Annual Meeting, Omaha, NE
- 2014 Conceptions of the First Amendment and Online Crime Reporting. Law and Society Association Annual Meeting, Minneapolis, MN
- 2013 The Construction of Crime through News and Blogging. American Society of Criminology Annual Meeting, Atlanta, GA
- 2013 Statistical Power in Experimental Audit Studies: Cautions and Calculations for Paired Tests with Dichotomous Outcomes. American Society of Criminology Annual Meeting, Atlanta, GA
- 2013 Punishment, Society and Journalism: Interviews with Bloggers and Journalists. Law and Society Association Annual Meeting, Boston, MA
- 2013 Critical Dialogue: New Media and Sociology. Society for the Study of Social Problems Annual Meeting, New York, NY
- 2013 Public Sociology Online. Media Sociology Pre-Conference to ASA Annual Meeting, New York, NY
- 2013 The Construction of Crime through News and Blogging. American Society of Criminology Annual Meeting, Atlanta, GA
- 2013 The Effect of the Great Recession on Entry-Level Job Applicants by Race: A Happenstance Field Experiment. American Sociological Association Annual Meeting, New York, NY, with Mike Vuolo and Chris Uggen
- 2013 Statistical Power in Experimental Audit Studies: Cautions and Calculations for Paired Tests with Dichotomous Outcomes. American Criminological Society Annual Meeting, Atlanta, GA
- 2012 Evaluation of a Federally-Funded Prisoner Reentry Program. American Society of Criminology Annual Meeting Chicago, IL, with Ebony Ruhland
- 2012 Employer Perspectives on Criminal Records. Midwest Sociological Society Annual Meeting, Minneapolis, MN, with Mike Vuolo and Chris Uggen
- 2011 Music and Drugs: Evidence from Three Analytical Levels. American Sociological Association Annual Meeting, Las Vegas, NV
- 2011 Qualitative Evidence for Employer Decision-Making for Applicants with Criminal Records. Sociology Research Institute, University of Minnesota: Minneapolis, MN
- 2010 Employer Decisions Regarding Criminal Records: A Comparison of Self-Reported and Observed Behavior. American Society of Criminology Annual Meeting, San Francisco, CA., with Mike Vuolo and Chris Uggen

Media

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- Maryland Today, "Study shows background checks don't always check out." 2/15/24
- RU-N Report, "Criminal justice professor gets law degree to fight digital punishment." 1/18/24
- Derecho y Sociedad podcast, "Tecnología y vigilancia en la justicia penal." 11/15/23
- ArirangTV (South Korea), "News Center: Mugshot Laws." 9/12/23
- MarketWatch, "An estimated 78 million people in the U.S. have a criminal record, restricting their employment and housing opportunities long after an arrest or conviction." 7/27/23
- The Appeal, "Background check industry profits off 'digital punishment,' despite flawed data." 4/17/23
- The Markup, "Special Database 18." 3/18/23
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- TV Chosun (South Korea), "South Korea's controversial criminal identity disclosure policy." 9/26/22
- Vox, "California could give more than a million people with criminal records a fresh start." 9/9/22

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Apple News Today, “Doorbell cameras are becoming more ubiquitous, raising tough questions about the privacy rights of the people they record. Wired breaks the issue down.” 6/9/22

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Affiliations

American Bar Foundation, American Society of Criminology, American Sociological Association, Eastern Sociological Society, Law and Society Association, Midwest Sociological Society, Racial Democracy Crime and Justice Network